



**NEW PROVIDENCE BOARD OF EDUCATION**  
**Administrative Offices**  
**356 Elkwood Avenue**  
**New Providence, New Jersey 07974**  
[www.npsd.k12.nj.us](http://www.npsd.k12.nj.us)

**AGENDA**  
**October 19, 2023**  
**High School/Middle School Media Center**  
**7:00 p.m.**

[New Providence Board of Education YouTube Link](#)

**I Roll Call:**

_____ Mrs. Coniglio	_____ Mrs. Killea
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Mrs. Gunderman	_____ Mrs. Misiukiewicz
_____ Mr. Walsh	

**II Flag Salute**

**III Opening Statement by the President:**

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other comments

**IV Report of the Superintendent of Schools**

1. Student Report- AJ Boyle
2. Enrollment
3. NJ QSAC (New Jersey Quality Single Accountability Continuum)
4. CRG Mapping
5. Bond Referendum- HVAC Project Update- Kevin Settembrino of Settembrino Architects
6. General Information

**V Presentation: Assessment Report – Jon Keaney, Director of Curriculum, Instruction, and Supervision**

**VI Public Hearing - Lauren Zirpoli**

- A. President declares a Public Hearing on the 2022/2023 School Self-Assessment For Determining Grades under the Anti-Bullying Bill of Rights Act.
  - Presentation of the 2022/2023 School Self-Assessment scores and District Average
- B. President declares the Public Hearing on the 2022/2023 School Self-Assessment For Determining Grades under the Anti-Bullying Bill of Rights Act closed.

**VII Public Comments:**

- A. Opportunity for the Public to be heard (on specific agenda items)
- B. Public portion of the meeting declared closed

**VIII Approval of Minutes as follows:**

Business Meeting:	September 28, 2023
Closed Meeting:	September 28, 2023

Seconded by: \_\_\_\_\_  
 Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Killea
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Mrs. Gunderman	_____ Mrs. Misiukiewicz
_____ Mr. Walsh	

**IX Action Items**

**A. Finance Actions – Mr. Walsh**

Approve Items 1 through 10 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for September 2023. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for October 2023, in the amount of \$4,539,906.57.

3. The New Providence School District (LEA 3560) has seventy-seven (77) projects identified in its Five Year Long Range Facility Plan. The seventy-seven (77) projects have an estimated total cost of \$37,724,577.00. Eight (8) projects have been completed, initiated, or advanced. Sixty-nine (69) remaining projects, with a total cost of \$34,292,888.00, are currently identified in the plan for initiation. The local share would be funded from bond proceeds and/or annual school budget appropriations (based on needs and dictated by the availability of funds). The District may be eligible for state debt service or EDA grant funds for the identified projects in the amount of \$13,717,155.00. The local share amount of \$20,575,733.00 for the identified projects represents the maximum amount the New Providence School District may deposit in its capital reserve fund for the 2023-2024 school year.
4. Approve the Nonpublic School Security Initiative Program spending plan for the participating school located within the District, New Providence Presbyterian Preschool & Kindergarten, for the 2023/2024 school year.
5. Approve the Nonpublic School Security Technology Program spending plan for the participating school located within the District, The Academy of Our Lady of Peace, for the 2023/2024 school year.

6. Approve the following voided check:

Voided				
<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
362766	9/28/23	\$184.90	11-402-100-610-01	Duplicate

7. Approve the additional 2023 grant funds from the New Providence Education Foundation in the amount of \$6,358.88.
8. Approve the following resolution:

**Authorizing Disposal of Surplus Property**

**WHEREAS**, the District is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the District is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW, THEREFORE, BE IT RESOLVED** by the New Providence Board of Education as follows:

The sale of surplus property shall be conducted through GovDeals pursuant to Local Finance Notice 2008-9.

The sale will be conducted online and the address of the auction site is [www.govdeals.com](http://www.govdeals.com). Terms and conditions of the agreement with GovDeals are available on GovDeals website.

The surplus property to be sold is as follows:

- 2004 Ford E150 Van  
VIN # 1FMRE11W55HA22890

The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Identification Agreement concerning use of said surplus property.

The District reserves the right to accept or reject any bid submitted.

9. Approve the Borough of New Providence’s 2023 submission of a Safe Route to Schools Grant application to improve certain pedestrian areas along school routes.
10. Approve Affinity Federal Credit Union as an additional depositor for scholarship funds and to honor the facsimile signatures of the Superintendent of Schools, President of the Board of Education, and the Board Secretary for the 2023/2024 school year.

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**B. Facilities Actions – Mr. Walsh**

Approve Items 1 through 5 as listed below:

1. Approve the 2023/2024 Integrated Pest Management Plan for the New Providence School District. (copies in the hands of each Board member)

- 2. Adopt the following resolution:

**WHEREAS**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

**WHEREAS**, the required maintenance activities listed in the plan for the various school facilities of the New Providence School District are consistent with these requirements, and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**NOW THEREFORE, BE IT RESOLVED** that the New Providence School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the New Providence School District in compliance with the Department of Education requirements. **(EXHIBIT A)**

- 3. Approve the bids received in the office of the School Business Administrator/ Board Secretary on October 11, 2023, at 3:00 p.m. Awarded as indicated:

HVAC Upgrades at Allen W. Roberts School- Contract #1

Vendor: H&S Construction and Mechanical, Inc.  
721 Bayway Avenue, Elizabeth, NJ 07201

Base Bid: \$5,775,000.00

Total: \$5,775,000.00

- 4. Approve the bids received in the office of the School Business Administrator/ Board Secretary on October 11, 2023, at 3:00 p.m. Awarded as indicated:

HVAC Upgrades at Salt Brook School- Contract #2

Vendor: H&S Construction and Mechanical, Inc.  
721 Bayway Avenue, Elizabeth, NJ 07201

Base Bid: \$4,345,000.00

Total: \$4,345,000.00

- 5. Approve the bids received in the office of the School Business Administrator/ Board Secretary on October 11, 2023, at 3:00 p.m. Awarded as indicated:

HVAC Upgrades at New Providence High/Middle School- Contract #3

Vendor: H&S Construction and Mechanical, Inc.  
721 Bayway Avenue, Elizabeth, NJ 07201

Base Bid: \$4,320,000.00

Alternate #1: \$ 860,000.00

Total: \$5,180,000.00

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**C. Education – Mrs. Coniglio**

Approve Items 1 through 4 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2022/2023 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	11

2. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2023/2024 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	1
Middle School:	1, 2, 3
Salt Brook:	1, 2

3. Approve the amendment to the Elementary and Secondary School Emergency Relief Grant “ESSER”- American Rescue Plan, Learning, Coaching, and Support Fund, for the 2023/2024 school year. The amendment allows for the reallocation of funds not utilized for Teacher Salaries and Benefits (made available due to the resignation of the Math Coach) to be used for external math consultants for coaching in accelerated learning. The allocation will be \$49,487.00.

4. Approve the amendment to the Elementary and Secondary School Emergency Relief Grant “ESSER”- American Rescue Plan, Learning, Coaching, and Support Fund, for the 2023/2024 school year. The amendment allows for the reallocation of funds not utilized for Teacher Salaries and Benefits (made available due to the resignation of the Math Coach) to be used for iReady professional development. The allocation will be \$40,000.00.

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**D. Personnel Action – Mrs. Cuccaro**

Approve Items 1 through 7 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year:
  - a. Christopher Calveley, long-term substitute teacher, effective 11/20/23, to be paid on a per diem basis of \$285.00 (prorated Step 1, Column I, base of \$56,999.00) (subject to criminal history review procedures)
  - b. Nadeem Elmahroukey, wrestling, winter, volunteer
  - c. Jeffrey Mase, wrestling, winter, first assistant, \$6,614.00
  - d. Maria Deluca, gameworker
  - e. Kim Chrisostomides, gameworker
  - f. David Goldstein, gameworker
  - g. Jennifer Wetzel, substitute teacher, teacher aide, and secretary
  - h. Ryan McDonald, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
  - i. Gianna Marchetto, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
  - j. Jennifer Gsell, substitute teacher, teacher aide, and secretary
  - k. Angela Hawes, substitute teacher, teacher aide, and secretary
  - l. Elizabeth Rapoano, substitute custodian
  - m. George Pharmakides, substitute custodian
  - n. Maria Halkias, HS marching band (fall), assistant color guard director, \$1,162.00
  - o. Jennifer Pasuit, HS STEM advisor, \$2,064.00

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. These teachers will be reimbursed through the Elementary and Secondary School Emergency Relief Grant, "ESSER," for the 2023/2024 school year:
  - a. Amy Kautzmann, fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
  - b. Jennifer Minich, fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
3. Approve the following revisions for the 2023/2024 school year:
  - a. Rachel Fintz, HS, for teaching eighteen (18) periods per four (4) day rotation, \$3,440.00 (base stipend \$8,000.00), effective 9/26/23-2/2/24
  - b. Michele Adkins, long term substitute teacher, \$59,010.00 (base \$64,492.00), effective 9/1/23 through 6/5/24
  - c. Amanda Spencer, playground/lunch assistant, 3 hrs./day, \$9,228.00 (base \$10,560.00), effective 10/13/23
4. Rescind the following appointments for the 2023/2024 school year:
  - a. Nadeem Elmahroukey, wrestling, winter, first assistant, \$6,614.00
  - b. David Hall, HS photography club advisor, \$2,064.00
5. Approve the request for unpaid paternity leave for Nicholas Sommo, teacher, under the state Family Leave Act for a period of twelve weeks commencing 1/2/24 and ending 3/25/24, with continued health insurance benefits pursuant to law. (Based on 12/15/23 due date. Dates subject to adjustment by actual birth.)
6. Approve the request for unpaid paternity leave for Daniel Dougher, teacher, under the state Family Leave Act for a period of twelve weeks commencing 1/5/24 and ending 3/28/24, with continued health insurance benefits pursuant to law. (Based on 8/24/23 date of birth.)
7. Approve the request for unpaid maternity leave for Kathy Yanni, school counselor, under the state and federal Family Leave Acts for a period of twenty weeks commencing 1/10/24 and ending 6/5/24 with continued health insurance benefits pursuant to law. (Based on 2/6/24 due date. Dates subject to adjustment by actual birth.)



Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**E. Board Policy – Mrs. Killea**

No Board Policy for approval.

**X Committee Reports**

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

**XI Old Business**

**XII New Business**

**XIII Opportunity for the Public to be Heard**

**XIV Motion to Recess to Closed Session, if necessary**

**XV Adjournment**