



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
September 28, 2023
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Coniglio

_____ Mrs. Killea

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Mrs. Gunderman

_____ Mrs. Misiukiewicz

_____ Mr. Walsh

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

IV Report of the Superintendent of Schools

1. Student Report- AJ Boyle
2. Enrollment
3. Opening of Schools
4. General Information

V Public Hearing - Mrs. Lauren Zirpoli

- A. President declares a Public Hearing on the Student Safety Data System, for incidents that occurred during Reporting Period 2 - January 1, 2023 through June 30, 2023.
 - 1. Presentation of the Student Safety Data System for Reporting Period 2 - January 1, 2023 through June 30, 2023.
- B. President declares the Public Hearing on the Student Safety Data System, for Reporting Period 2 - January 1, 2023 through June 30, 2023 closed.

VI Summer College Visits - Mrs. Jillian Shadis, Director of School Counseling

VII Esser Program Report - Mr. Jon Keaney, Director of Curriculum, Instruction and Supervision

VIII Public Comments:

- A. Opportunity for the Public to be heard (on specific agenda items)
- B. Public portion of the meeting declared closed

IX Approval of Minutes as follows:

Business Meeting: August 31, 2023
 Closed Meeting: August 31, 2023

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Killea
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Mrs. Gunderman	_____ Mrs. Misiukiewicz
_____ Mr. Walsh	

X Action Items

A. Finance Actions – Mr. Walsh

Approve Items 1 through 11 as listed below:

- 1. After review, we hereby accept the Board Secretary and Treasurer reports for August 2023. No major account or fund has been over expended in violation of financial obligations for the remainder of the fiscal year.
- 2. Approve the payment of bills for September 2023, in the amount of \$4,516,292.74.
- 3. Approve the yearly agreement to utilize the Performance Matters Assessment and Survey Resources from PowerSchool, not to exceed \$14,568.00.

- 4. Approve the agreement between OMNI & TSACG and the New Providence School District to provide Third Party Administrator Services for the District's voluntary retirement plans, effective November 1, 2023.
- 5. Approve the generous donation of an author's chair and author's stool from Mrs. Vanessa Jebesen, 2nd-grade teacher, in the amount of \$125.00.

6. **August 2023**

From:

Account	Description	Amount
11-000-270-512	Contracted Services- Trans.	\$ 7,500.00
11-000-291-270	Employee Benefits	19,662.00
12-110-100-730	Capital- Elem. Instr. Equip.	8,730.00
		Total: \$35,892.00

To:

Account	Description	Amount
11-000-230-590	Insurance- Liability	\$ 3,516.00
11-000-262-520	Insurance- Property	1,410.00
11-000-263-420	Grounds- Maintenance & Repair	12,504.00
11-000-270-593	Insurance- Transportation	1,075.00
11-000-291-260	Workers' Compensation	7,977.00
12-000-270-734	Capital- School Buses	7,389.00
12-130-100-730	Capital- MS Instructional Equip.	52.00
12-140-100-730	Capital- HS Instructional Equip.	1,969.00
		Total: \$35,892.00

- 7. Approve New Jersey School Boards Association to conduct a superintendent search, in an amount not to exceed \$12,500.00.
- 8. Approve the refund of a lost book fee to Xi Warne, in the amount of \$20.00.
- 9. Approve the generous donation from the Allen W. Roberts PTA for the design and installation of an outdoor classroom, in the amount of \$31,386.25.
- 10. Approve the generous donation from an anonymous donor for painting/refurbishing the weight room/fitness center, in the amount of \$500.00.
- 11. Approve the refund of the 2023/2024 preschool tuition deposit for student #13290, in the amount of \$330.00.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Killea

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Mrs. Gunderman

_____ Mrs. Misiukiewicz

_____ Mr. Walsh

B. Facilities Actions – Mr. Walsh

Approve Items 1 through 4 below as listed below:

1. Approve the disposal of the following item, as it is outdated and no longer deemed necessary for school use.

Quantity	Item Description	Model/ISBN #	BOE #./Ser. #	Reason for Disposal
1	Panini Press (Kitchen)	TSA 7309	N/A	Older model that does not work. Replaced with a newer, more usable model.

2. Approve the disposal of the following items, as they are outdated and no longer deemed necessary for school use.

Quantity	Item Description	Reason for Disposal
44	VHS Tapes	Outdated. No longer used for instruction.
1	Cassette Tape	Outdated. No longer used for instruction.
28	Chapter Books	Outdated. No longer used for instruction.
43	Picture Books	Outdated. No longer used for instruction.
2	Laser Discs	Outdated. No longer used for instruction.
1	Peabody Language Development Kit	Outdated. No longer used for instruction.

3. Approve the disposal of the following textbooks, as they are outdated and no longer deemed necessary for school use.

Quantity	Item Description	Reason for Disposal
42 (AWR)	Planetary Science, Second Edition, Delta Education, 2012	This text book is being replaced by Next Generation Planetary Science, 2018
90 (SB)	Planetary Science, Second Edition, Delta Education, 2012	This text book is being replaced by Next Generation Planetary Science, 2018
47 (AWR)	Weather and Water Resources, First Edition, Delta Education, 2004	This textbook was replaced by Next Generation Weather and Water, 2018
30 (SB)	Weather and Water Resources, First Edition, Delta Education, 2004	This textbook was replaced by Next Generation Weather and Water, 2018
180 (SB)	Landforms, Delta Education, 2000	No longer used in any capacity within the curriculum
90 (SB)	VARIABLES, Delta Education, 2000	No longer used in any capacity within the curriculum
190 (SB)	Food and Nutrition, Delta Education, 2000	No longer used in any capacity within the curriculum

4. Approve the disposal of the Go Math Program Materials, Grades K-6.

(EXHIBIT A)

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Killea

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Mrs. Gunderman

_____ Mrs. Misiukiewicz

_____ Mr. Walsh

C. Education – Mrs. Coniglio

Approve Items 1 through 5 as listed below:

1. Approve the New Providence School District Annual Professional Development Plan for the 2023/2024 school year, prepared in compliance with the New Jersey Administrative Code 6A:9C-4.2, inclusive of its funding.
2. Approve the following curriculum guides with the recommendation of the Superintendent of Schools. Each of these curricula has been written by a District teacher and revised by the appropriate Department Head according to the New Jersey Student Learning Standards and District expectations, including UbD format. The Director of Curriculum, Instruction, and Supervision has reviewed and approved each curriculum, and each one has been reviewed and approved by the Board of Education Curriculum Committee.

Art

2023 Grades 9-12 Digital Art and Photography I (Phase I)	Revised
2023 Grades 9-12 Digital Art and Photography II (Phase I)	Revised
2023 Grades 10-12 Advanced Digital Art and Photography	Revised

ELA

2023 Grade 8 Investigative Journalism Elective (Phase I)	New
2023 Grade 8 Media Mash-Up Elective (Phase I)	New
2023 Grade 3 UoS Writing 1 Unit	New

Language Instruction Educational Program (LIEP)-Formerly Known as ESL

2023 K-6 SLIFE Framework	New
--------------------------	-----

Mathematics

2023 Kindergarten Mathematics (Phase I)	New
2023 Grade 1 Mathematics (Phase I)	New
2023 Grade 2 Mathematics (Phase I)	New
2023 Grade 3 Mathematics (Phase I)	New
2023 Grade 4 Mathematics (Phase I)	New
2023 Grade 7 Enriched Math (Phase 1)	Revised
2023 Grades 8-10 Geometry (Phase 1)	Revised

Music

2023 Grade 8 Music Elective (Phase 2)	Revised
---------------------------------------	---------

2023 Grade 7 Introduction to Drama and Stagecraft Elective (Phase 2)	New
2023 Grade 8 Acting and Performance Elective (Phase 2)	New
<u>Science</u>	
2023 Grades 10-12 Dynamics of Healthcare Addendum (Phase 2)	Revised
2023 Grades 11-12 Medical Terminology Addendum (Phase 2)	Revised
<u>Social Studies</u>	
2023 Grades 7-8 Financial Literacy Elective (Phase 2)	Revised
<u>STEM</u>	
2023 Grade 8 Coding Elective (Phase 2)	Revised
2023 Grade 8 Robotics Elective (Phase 2)	Revised
<u>World Language</u>	
2023 Grades K-12 World Language Standard 9 Updates (Phase 2)	Revised
2023 Kindergarten FLES-Spanish (Phase 1)	New
2023 Grade 12 AP Spanish (Phase 1)	Revised
2023 Grade 7 Spanish 1A (Phase 1)	Revised
2023 Grade 7 French 1A (Phase 1)	Revised
2023 Grade 12 AP Italian (Phase 1)	Revised
2023 Grades 9-12 Italian 1	Updated
2023 Grades 10-12 Italian 2	Updated
2023 Grades 11-12 Italian 3	Updated
2023 Grade 8 French 1B	Updated
2023 Grades 10-12 French 2	Updated
2023 Grades 11-12 French 3	Updated
2023 Grade 12 AP French	Updated
2023 Grades 9-12 Japanese 1	Updated
2023 Grade 10 Japanese 2	Updated
2023 Grade 11 Japanese 3	Updated
2023 Grade 12 AP Japanese	Updated
2023 Grade 1 Spanish	Updated
2023 Grade 2 Spanish	Updated
2023 Grade 3 Spanish	Updated
2023 Grade 4 Spanish	Updated
2023 Grade 5 Spanish	Updated
2023 Grade 6 Spanish	Updated
2023 Grades 9-12 Spanish 1	Updated
2023 Grade 8 Spanish 1B	Updated
2023 Grades 11-12 Spanish 4 Honors	Updated
2023 Grades 11-12 Spanish 5 Honors	Updated

3. Approve the following additional field trip destinations for the 2023/2024 school year in accordance with N.J.A.C. 6A:23A-5.8:
 - a. Wightman Farms, 1111 Mt. Kemble Ave., Morristown, NJ 07960
 - b. Ort Farms, 25 Bartley Rd., Long Valley, NJ 07853

4. Approve Dr. Payal K. Shah for Psychiatric Evaluation Services for the 2023/2024 school year at a rate of \$700.00 for in office evaluations (2 hours), \$900.00 for school-based evaluations/risk assessments (2 hours), and additional time at \$350.00 per hour.
5. Approve the enrollment of Student #12155 at the Columbia High School CAP Program, for the 2023/2024 school year, at a tuition cost of \$18,840.00, effective 9/7/23.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Killea

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Mrs. Gunderman

_____ Mrs. Misiukiewicz

_____ Mr. Walsh

D. Personnel Action – Mrs. Cuccaro

Approve Items 1 through 7 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year:
 - a. Maria Michalarea, hall monitor, 8 hrs./day, \$21,082.00 (base \$22,204.00), effective 9/18/23
 - b. Laina Magnani, HS advisor, freshman class, \$908.00
 - c. Kathleen French, HS advisor, freshman class, \$908.00
 - d. Claire Eberle, lacrosse (spring), girls', volunteer (subject to criminal history review procedures)
 - e. Sujin Lee, HS, for teaching sixteen (16) periods per four (4) day rotation, full year, \$4,000.00
 - f. Amanda Spencer, playground/lunch assistant, 3 hrs./day, \$9,504.00 (base \$10,560.00), effective 10/1/23 (subject to criminal history review procedures)
 - g. Jody Khan, MS yearbook club co-advisor, \$1,032.00
 - h. Carolyn Macchia, TV production/station manager, \$3,054.00
 - i. Carolyn Olsen, HS graphics design club, advisor, \$2,064.00
 - j. Jeanne Marie Naclerio, substitute teacher/teacher aide/secretary
 - k. Joseph Cunder, substitute teacher/teacher aide/secretary (subject to criminal history review procedure)
 - l. Lindsay Kinum, substitute teacher/teacher aide/secretary
 - m. Michael Gelormini, substitute teacher/teacher aide/secretary
 - n. Gail Harrison, substitute teacher/teacher aide/secretary
 - o. Lauren Arace, substitute teacher/teacher aide/secretary
 - p. Chris Eckert, softball (spring), girls, head coach, \$8,719.00 (subject to criminal history review procedures)
 - q. Donna Patterson, substitute teacher/teacher aide/secretary (subject to criminal history review procedures)
 - r. Rachel Fintz, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00

- s. Tracy Sheeran, playground/lunch assistant, 3 hrs./day, \$9,168.00 (base \$10,560.00), effective 10/16/23 (subject to criminal history review procedures)
 - t. Lauren Arace, long-term substitute part-time teacher, effective 10/1/23, to be paid on a per diem basis of \$136.80 (prorated Step 1, Column I, base of \$56,999.00)
2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. These teachers will be reimbursed through the Every Student Succeeds Act Consolidated Grant "ESSA" for the 2023/2024 school year:
- a. Brenda Avila, Title III Consortium teacher, not to exceed 20 hours @ \$75.00/hr.
 - b. Hailey Hogan, Title III Consortium teacher, not to exceed 20 hours @ \$75.00/hr.
 - c. Deborah Leonard, Title III Consortium teacher, not to exceed 20 hours @ \$75.00/hr.
 - d. Heather Maguire, Title III Consortium teacher, not to exceed 20 hours @ \$75.00/hr.
 - e. Charles Carrell, HS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
 - f. David Goldstein, HS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
 - g. Colleen Hasson, HS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
 - h. Melissa Hatfield, HS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
 - i. Wendi Millard, HS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
 - j. Peter Schaefer, HS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
 - k. Erin Siek, HS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
3. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. These teachers will be reimbursed through the Elementary and Secondary School Emergency Relief Grant, "ESSER," for the 2023/2024 school year:
- a. Brandee Conover, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
 - b. Erin Doherty, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
 - c. Laura Freeman, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
 - d. Kathleen Joyce, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
 - e. Kathryn King, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
 - f. Lynn Kowalskie, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
 - g. Jennifer Limone, elementary fall academic achievement program

- teacher, not to exceed 20 hours @ \$75.00/hr.
- h. Marla Malinauskas, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- i. Jennifer McSweeney, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- j. Darryl Petruzzo, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- k. Michele Picarelli, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- l. Michelle Testa, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- m. Dana Branstetter, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- n. Sarah Carrion, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- o. Joanne Catlett, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- p. Michelle Demich, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- q. Gwen Hermann, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- r. Jaclyn Kaufmann, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- s. Alyssa Magliaro, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- t. Sydney Marciano, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- u. Allison Parlapanides, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- v. Shayna Ponzio, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- w. James Vopal, elementary fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- x. Gina Bellitti, MS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- y. Monica Burgos, MS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- z. Alicia Hennessy, MS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- aa. Wendi Kane-Millard, MS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- bb. Scott Rahnner, MS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- cc. Joseph Route, MS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- dd. Leah Russo, MS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- ee. Joan Rykus, MS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- ff. Jenna Stickle, MS fall academic achievement program teacher, not to exceed 20 hours @ \$75.00/hr.
- gg. Brandee Conover, elementary fall academic achievement program coordinator, not to exceed 20 hours @ \$75.00/hr.
- hh. Kathleen Joyce, elementary fall academic achievement program coordinator, not to exceed 20 hours @ \$75.00/hr.
- ii. Michelle Demich, elementary fall academic achievement program

- jj. coordinator, not to exceed 20 hours @ \$75.00/hr.
Kim Chrisostomides, MS fall academic achievement program coordinator, not to exceed 20 hours @ \$75.00/hr.
 - kk. Jenna Stickle, MS fall academic achievement program coordinator, not to exceed 20 hours @ \$75.00/hr.
 - ll. Peter Schaefer, NJGPA tutoring, not to exceed 20 hours @ \$75.00/hr.
 - mm. David Goldstein, NJGPA tutoring, not to exceed 20 hours @ \$75.00/hr.
4. Accept the resignations of the following employees:
 - a. Barbara Pryer, playground/lunch assistant, effective 9/15/23
 - b. Jaclyn Hamilton, teacher, effective 9/25/23
 5. Approve the following revisions for the 2023/2024 school year:
 - a. Craig Barclay, teacher, from Step 5, Column II (\$61,051.00), to Master's, Step 5, Column IV (\$65,310.00), effective 9/1/23, due to course credits and receipt of Master's Degree
 - b. Jorden Neilson, athletic trainer, from Step 7, Column II (\$63,467.00), to Step 7, Column III (\$65,520.00), effective 9/1/23, due to course credits
 - c. Alison Gomes, playground/lunch assistant, \$10,224.00 (base \$10,560.00), effective 9/13/23
 - d. Matt Sossin, teacher, \$69,225.00 (base \$70,279.00), effective 9/6/23
 - e. Monica Burgos, teacher, from Step 13, Column I (\$77,129.00), to Step 13, Column II (\$79,396.00), effective 9/1/23, due to course credits
 - f. Egil Rostad, teacher, from Step 9, Column V (\$74,400.00), to Step 9, Column VI (\$77,234.00), effective 9/1/23, due to course credits
 6. Rescind the following appointments for the 2023/2024 school year:
 - a. Kelly Di Geronimo, HS STEM club advisor, \$2,064.00
 - b. Claire Eberle, Lacrosse (spring), girls', first assistant, \$6,103.00
 - c. Michelle Browe, early childhood education practicum hours, AWR, effective 9/1/23-12/31/23
 7. Approve the request for unpaid paternity leave for Russell Anderson, teacher, under the state Family Leave Act for a period of two weeks commencing 10/31/23 and ending 11/14/23, with continued health insurance benefits pursuant to law. (Based on 10/31/23 due date. Dates subject to adjustment by actual birth.)

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Killea

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Mrs. Gunderman

_____ Mrs. Misiukiewicz

_____ Mr. Walsh

E. Board Policy – Mrs. Killea

1. Approve the following Bylaws, Policies, and Administrative Regulations on the second reading:

Bylaws and Policies:

Policy 1642.01 (Recommended)	Sick Leave (Killea)	(New)
Policy 4432 (Recommended)	Sick Leave (Killea)	(Abolish)
Policy 2419 (Mandated)	School Threat Assessment Team (Killea)	(New)
Policy 3213 (Recommended)	Attendance (Killea)	(Abolish)
Policy 4212 (Recommended)	Attendance (Killea)	(Abolish)

Administrative Regulations:

Regulation 1642.01 (Recommended)	Sick Leave (Killea)	(New)
Regulation 2419 (Mandated)	School Threat Assessment Team (Killea)	(New)
Regulation 4432 (Recommended)	Sick Leave (Killea)	(Abolish)

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Killea
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Mrs. Gunderman	_____ Mrs. Misiukiewicz
_____ Mr. Walsh	

XI Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

XII Old Business

XIII New Business

XIV Opportunity for the Public to be Heard

XV Motion to Recess to Closed Session, if necessary

XVI Adjournment