



**NEW PROVIDENCE BOARD OF EDUCATION**  
**Administrative Offices**  
**356 Elkwood Avenue**  
**New Providence, New Jersey 07974**  
[www.npsd.k12.nj.us](http://www.npsd.k12.nj.us)

**AGENDA**  
**June 29, 2023**  
**High School/Middle School Media Center**  
**7:00 p.m.**

[New Providence Board of Education YouTube Link](#)

**I Roll Call:**

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**II Flag Salute**

**III Opening Statement by the President:**

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** The following change notice was posted on February 8, 2023:

The New Providence Board of Education Regular Meeting scheduled for Thursday, June 22, 2023, at 7:00 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, has been cancelled and rescheduled for Thursday, June 29, 2023, at 7:00 p.m.

**IV Report of the Superintendent of Schools**

1. Enrollment
2. Post-Secondary Statistics
3. General Information

**V Public Hearing- Mrs. Zirpoli**

- A. President declares a Public Hearing on the LEA Plan for Safe Return to In-Person Instruction and Continuity of Services Pursuant to the Federal American Rescue Plan Act, Section 2001(i).
  - 1. Presentation of the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 2001(i).
- B. President declares the Public Hearing LEA Plan for Safe Return to In-Person Instruction and Continuity of Services Pursuant to the Federal American Rescue Plan Act, Section 2001(i) closed.

**VI Public Comments:**

- A. Opportunity for the Public to be heard (on specific agenda items)
- B. Public portion of the meeting declared closed

**VII Approval of Minutes as follows:**

Business Meeting: May 4, 2023

Seconded by: \_\_\_\_\_  
Roll Call Vote:

- |                      |                         |
|----------------------|-------------------------|
| _____ Mrs. Coniglio  | _____ Mrs. Killea       |
| _____ Mrs. Cuccaro   | _____ Mrs. Marano       |
| _____ Mrs. Gunderman | _____ Mrs. Misiukiewicz |
| _____ Mr. Walsh      |                         |

Business Meeting: May 22, 2023  
Closed Session: May 22, 2023

Seconded by: \_\_\_\_\_  
Roll Call Vote:

- |                      |                         |
|----------------------|-------------------------|
| _____ Mrs. Coniglio  | _____ Mrs. Killea       |
| _____ Mrs. Cuccaro   | _____ Mrs. Marano       |
| _____ Mrs. Gunderman | _____ Mrs. Misiukiewicz |
| _____ Mr. Walsh      |                         |

**VIII Action Items**

**A. Finance Actions – Mr. Walsh**

Approve Items 1 through 29 as listed below:

- 1. After review, we hereby accept the Board Secretary and Treasurer reports for May 2023. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

2. Approve the payment of bills for June 2023, in the amount of \$6,498,415.43.
3. Ratify the action of the Superintendent in making the following transfers for the 2022/2023 school year.

**May 2023**

From:

Account	Description	Amount
11-000-261-100	Salaries- Maintenance	\$ 6,900.00
11-000-270-512	Contracted Services- Trans.	3,000.00
11-000-291-270	Employee Benefits	142,007.00
11-204-100-101	Salaries- LLD	16,230.00
11-213-100-101	Salaries- Resource Room	6,320.00
		<b>Total: \$174,457.00</b>

To:

Account	Description	Amount
11-000-261-199	Unused Vacation Payments	\$ 6,900.00
11-000-262-490	Utilities- Water	6,000.00
11-000-270-515	Contracted Services- Trans.	3,000.00
11-000-291-220	Social Security/Medicare Contr.	24,000.00
11-000-291-299	Unused Sick Day Payments	74,100.00
11-204-100-106	Salaries- LLD Aide	16,230.00
11-213-100-106	Salaries- RR Aide	6,320.00
12-000-261-730	Capital- Equipment	10,530.00
12-000-400-450	Capital- High/Middle School	27,377.00
		<b>Total: \$174,457.00</b>

4. Move to approve the following appointments of insurance agents and providers in accordance with N.J. Statutes 18A:18A-5a(2) and (10) for the 2023/2024 school year:
  - a. Aetna Health Insurance
  - b. RPS/Bollinger Specialty Group, as provider for athletic accident insurance
  - c. CFC, as provider for privacy and data breach (cyber) insurance
  - d. Chadler Solutions, as the Board’s agent for health and dental benefits insurance; fee covered by the insurance company
  - e. Delta Dental
  - f. New Jersey School Insurance Group, as provider for workers’ compensation insurance
  - g. New Jersey Unshared Excess Program (NJUEP), as provider for excess umbrella insurance liability coverage
  - h. Richland-Knowles Agency, as the Board’s agent for all property, liability, auto, cyber, workers’ compensation and accident insurance; fee covered by insurance companies
  - i. Utica National Insurance Group, as provider for commercial package property insurance (property, liability, auto, umbrella, and school legal)
  - j. Philadelphia Insurance Company, as provider for pollution coverage
5. Adopt the following resolution:

**WHEREAS**, the New Providence Board of Education has considered whether to participate in the National School Lunch Program; and

**WHEREAS**, the New Providence Board of Education has concluded that it was in the best interests of the District to withdraw from participation in the National School Lunch Program effective the 2014/2015 school year.

**NOW, THEREFORE BE IT RESOLVED**, that the New Providence Board of Education continues to withdraw the District from participation in the National School Lunch Program for the 2023/2024 school year.

- 6. Adopt the following resolution:

The Business Administrator/Board Secretary has the authority to direct prepayment of claims for debt service, insurance, payroll, petty cash and any other claim or demand which would be in the best interest of the Board to pay promptly. All prepayments shall follow the District’s purchasing procedure and be approved by the New Providence Board of Education at the next regular meeting, during the 2023/2024 school year.

- 7. Approve the final District Summary of bid awards, through Educational Data Service, Inc., for the 2023/2024 school year:

CATEGORY	BID OPENING DATE	AMOUNT
General Classroom Supplies	10/6/2022	\$29,406.75
Athletic Supplies	9/30/2022	\$58,093.45
Audio Visual Supplies	9/20/2022	\$ 30.45
Copy Duplicator Supplies	2/9/2023	\$11,606.70
Custodial Supplies	9/29/2022	\$15,626.51
Elementary Science Supplies	9/20/2022	\$112.07
Fine Art Supplies	9/20/2022	\$13,978.86
Health and Trainer Supplies	9/20/2022	\$ 7,843.08
Library Supplies	9/20/2022	\$ 357.08
Math Supplies	9/29/2022	\$ 221.42
Music Supplies	9/20/2022	\$79.37
Office/Computer Supplies	9/20/2022	\$8,153.65
Photography Supplies	9/20/2022	\$85.45
Physical Education Supplies	9/20/2022	\$ 7,138.09
Science Supplies	9/20/2022	\$ 8,117.32
Special Needs	9/29/2022	\$ 434.39
Teaching Aids	9/29/2022	\$ 230.76
Technology Supplies	9/20/2022	\$ 485.10
World Language Supplies	9/29/2022	\$ 91.98

- 8. Approve the purchase/renewal of software, including support and maintenance, for the 2023/2024 school year in accordance with N.J. Statutes 18A:18A-5.

**(EXHIBIT A)**

- 9. Approve the generous donation to the New Providence Athletics/Winter Cheer Team from the Little Pioneers Childcare (via New Providence Athletic Booster Club), in the amount of \$2,800.00.
- 10. Approve the generous donation to the Badgley Memorial Scholarship Fund in memory of Gloria Badgley, in the amount of \$50.00.
- 11. Approve the swimming pool rental agreement between the New Providence School District and Wood Aquatics, LLC for the 2023/2024 school year.

- 12. Approve the use of the Educational Services Commission of New Jersey contract and bid #ESCNJ18/19-24 Athletic Equipment Reconditioning and Repair, awarded to Riddell for the 2023/2024 school year.
- 13. Approve the use of the Educational Services Commission of New Jersey contract and bid #ESCNJ20/21-09 to purchase a Chevrolet Express 2500 Cargo Van and DAS Electrical Package, awarded to Mall Chevrolet for the 2023/2024 school year, in an amount not to exceed \$40,670.76.
- 14. Approve the use of the Educational Services Commission of New Jersey contract and bid Sourcewill ID # 200861 to purchase a Kubota MX5400HSTC Tractor with accessories, awarded to Mid State Equipment Co., Inc for the 2023/2024 school year, in an amount not to exceed \$45,795.83.
- 15. Approve the use of the Educational Services Commission of New Jersey contract and bid #ESCNJ 22/23-24 to purchase a 2024 IC Bus LLC Model PB105 54-passenger, awarded to AT New York City, LLC for the 2023/2024 school year, in an amount not to exceed \$141,580.40
- 16. Approve the following resolution:

**WHEREAS**, N.J.S.A. 18A:7F-41, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:21-2 permit a board of education to establish and/or deposit into certain reserve accounts at year end, and

**WHEREAS**, the aforementioned statutes authorize a board of education to transfer unanticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, The New Providence Board of Education wishes to transfer unanticipated unexpended appropriations from the General Fund into the Capital Reserve Account at year end to fund the replacement of turf at Lieder Field when necessary, and

**WHEREAS**, the New Providence Board of Education has determined that \$60,000.00 is available from account number 11-000-291-270 (Employee Benefits) for such a transfer;

**NOW THEREFORE BE IT RESOLVED** by the New Providence Board of Education that it hereby authorizes the District's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

- 17. Approve the following resolution:

The Business Administrator, with approval of the Superintendent of Schools and Finance, Facilities, and Security Committee Chairperson, be authorized to execute account transfers that may be needed to close the fiscal year with Board confirmation at the next regular Board meeting.

- 18. Approve the Agreement/Resolution for Nonpublic School Chapter 192-193 Services authorizing Union County Educational Services Commission to provide the required auxiliary services for the New Providence Board of Education for the 2023/2024 school year. **(EXHIBIT B)**

19. Approve the Agreement/Resolution for Nonpublic School Nursing Services authorizing Union County Educational Services Commission to provide required nursing services for the New Providence Board of Education for the 2023/2024 school year. **(EXHIBIT C)**
20. Approve the Agreement/Resolution for Nonpublic School Security Aid authorizing Union County Educational Services Commission to administer the Security Aid Program for the New Providence Board of Education for the 2023/2024 school year. **(EXHIBIT D)**
21. Approve the Agreement/Resolution for Nonpublic School Technology Services authorizing Union County Educational Services Commission to provide the required technology services for the New Providence Board of Education for the 2023/2024 school year. **(EXHIBIT E)**
22. Approve the Agreement/Resolution for Nonpublic School Textbook Services authorizing Union County Educational Services Commission to provide required textbook services for the New Providence Board of Education for the 2023/2024 school year. **(EXHIBIT F)**
23. Approve the Agreement/Resolution with Union County Educational Services Commission to administer the New Providence School District's Nonpublic School Individuals with Disabilities Education Act-B (IDEA-B) Initiative funds BASIC, pursuant to the requirements of the Individuals with Disabilities Act and Grant Application for the 2023/2024 school year. **(EXHIBIT G)**
24. Approve the sale of five hundred and thirty (530) iPads to Refreshed Tech for an estimated revenue of \$42,890.00. Final revenue will be determined after an audit of the iPads by Refreshed Tech.
25. Approve the sale of three hundred seventy-nine (379) Dell computers to Joy Systems for an estimated revenue of \$31,865.00. Final revenue will be determined after an audit of the computers by Joy Systems.
26. Approve the following resolution:

**BE IT RESOLVED**, by the Board of Education of the Borough of New Providence in the County of Union, in the State of New Jersey as follows:

**WHEREAS**, the legal voters of New Providence approved a bond proposal at an election on November 8, 2022, and

**WHEREAS**, the bond proposal included the following statement: The Board is authorized to transfer funds among the projects approved at this election. By resolution, the Board may appropriate interest earnings, capital reserves, or general fund surplus if needed for the projects; and

**WHEREAS**, this Board of Education hereby approves the appropriation of bond interest earnings to the Project as approved by the legal voters of New Providence. In the event that the Project is funded fully, excess interest earnings will be handled as per State regulations; and

**WHEREAS**, the approbation of bond interest earnings shall be in effect for the 2023/2024 school year.

**NOW, THEREFORE, BE IT RESOLVED**, that the Business Administrator/Board Secretary is hereby authorized to allocate bond interest earnings to the approved Project.

- 27. Approve the Pomptonian price recommendations for the 2023/2024 school year. **(EXHIBIT H)**
- 28. Approve the list of District Software/Online Subscription Inventory for the 2023/2024 school year, copies in the hands of Board members.
- 29. Approve the generous donation from Mr. and Mrs. Allocco to the New Providence Athletics/Boys Basketball Team in the amount of \$2,300.00.

Seconded by: \_\_\_\_\_  
 Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Killea
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Mrs. Gunderman	_____ Mrs. Misiukiewicz
_____ Mr. Walsh	

**B. Facilities Actions – Mr. Walsh**

Approve Items 1 through 3 as listed below:

- 1. Approve the disposal of the following books which are outdated or no longer deemed necessary for school use:

Quantity	Item Description	Model/ISBN #	BOE #/ Ser.#
25	People and Places, Macmillan/McGraw-Hill, 2005	0-02-150312-5	N/A
50	Health, MacGraw-Hill, 1999	0-02-27617-8	N/A
100	History of Our World, Prentice Hall, 2008	0-13-203773-4	N/A
5	Mathematics Concepts, AGS Publishing, 2005	0-7854-3781-9	N/A
2	Framing Your Thoughts Sentence Structure, Language Circle Enterprises, 2002	B0041EERT6	N/A
1	Story Form Literature Connection, Language Circle Enterprises, 2002	B0041EERT7	N/A
1	Accelerated Phonics Linguistics, Language Circle Enterprises, 2009	B0041RT9	N/A
1	Framing Your Thoughts Applied Writing, Language Circle Enterprises, 2009	B0041EERT6	N/A
1	Affix Guide, Language Circle Enterprises, 2005	B00072X8P0	N/A

2. Approve the disposal of the following books which are outdated or no longer deemed necessary for school use:

Quantity	Item Description	Model/ISBN #	BOE#/Ser.#	Reason for Disposal
83	Houghton Mifflin Hartcourt Go Math, Grab & Go Math Kits, 2012	978-0-547-27851-3	N/A	No longer used for classroom instruction. Changing to a new math program in 2023-2024

3. Approve the disposal of the attached items which are outdated and no longer deemed necessary for school use. **(EXHIBIT I)**

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**C. Education – Mrs. Coniglio**

Approve Items 1 through 15 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2022/2023 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Middle School:	19, 20, 21
Allen W. Roberts:	12
Salt Brook:	7

2. Approve the H.S. trip to Italy, Tour of the Classics: Destination Italia, scheduled for June 2024.
3. Approve the enrollment of Student #107709 at the Calais School, for the 2022/2023 school year, at a tuition cost of \$25,767.00, effective 3/16/23.
4. Approve the enrollment of Student #12555 at the Calais School, for the 2022/2023 school year, at a tuition cost of \$5,726.00, effective 6/6/23.
5. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the Borough of New Providence Police Department, effective 7/1/23 through 6/30/24.
6. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the New Providence, Summit, and Millburn Emergency Services Dispatch Center, effective 7/1/23 through 6/30/24.



- 7. Approve the submission and acceptance of the Fiscal Year 2023/2024 Every Student Succeeds Act Consolidated Grant Application for Title IA (\$48,548.00), Title IIA (\$26,322.00), Title III Consortium (\$7,902.00), and Title III Immigrant funds (\$10,980.00), totaling \$93,752.00 for the period 7/1/23 through 6/30/24.
- 8. Approve for the 2023/2024 school year acceptance into a Title III Consortium with the Springfield Board of Education in order to receive the amount of \$7,902.00 since federal legislation requires a consortium given that the District’s allocation is below the \$10,000.00 minimum requirement. The Springfield Board of Education will be the lead district in this consortium.
- 9. Approve the submission of the 2023/2024 School Nursing Services Plans for the New Providence School District to the Executive County Superintendent of Schools as mandated by N.J.A.C. 6A:15:2.1(b), copies in the hands of each Board member.
- 10. Approve the provision of related services for designated special education students effective 7/1/23 through 6/30/24, per the attached list. **(EXHIBIT J)**
- 11. Approve the extended school year program--Summer 2023--classified out-of-district placements/tuitions, per the attached list. **(EXHIBIT K)**
- 12. Approve the 10-month classified out-of-district placements/tuitions for the 2023/2024 school year, per the attached list. **(EXHIBIT K)**
- 13. Approve the Special Education Tuition Agreement between the Union County Education Services Commission and the New Providence School District for the 2023/2024 school year. **(EXHIBIT L)**
- 14. Approve the School Tuition Rate Schedule Agreement between the Union County Vocational-Technical Schools and the New Providence Board of Education for the 2023/2024 school year. **(EXHIBIT M)**
- 15. Approve the submission of amended Fiscal Year 2023 Individuals with Disabilities Education Improvement Act (IDEA-B) Consolidated Grant Application, in the amount of \$570,436.00 for the period 7/1/22 through 6/30/23.

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**D. Personnel Action – Mrs. Cuccaro**

Approve Items 1 through 19 as listed below:

- 1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2022/2023 school year:

- a. Matthew Demareski, summer custodial work, \$12.95/hr., effective 6/19/23
  - b. George Pharmakides, summer custodial work, \$12.95/hr., effective 6/19/23
  - c. Gerard Fargiano, summer custodial work, \$12.95/hr., effective 6/19/23
  - d. Matthew Anglin, summer custodial work, \$12.95/hr., effective 6/19/23
2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year:
- a. Heather Formon, long term substitute teacher, \$64,193.00, effective 9/1/23 through 6/30/24
  - b. Robert Yannotta, assistant maintenance foreman, stipend \$2,681.00, effective 7/1/23
  - c. Alyssa Machado, teacher, \$67,070.00, effective 9/1/23
  - d. Jennifer Cappucci, teacher, \$63,185.00, effective 9/1/23
  - e. Jennifer Cappucci, soccer (fall), girls, first assistant, \$6,103.00
  - f. James Edge, maintenance/groundskeeper, \$66,991.00, effective 7/1/23 (subject to criminal history review procedures)
  - g. Carolyn Olsen, teacher, \$77,129.00, effective 9/1/23 (subject to criminal history review procedures)
  - h. Tara Martin, long term substitute teacher, \$66,452.00, effective 9/1/23 through 6/30/24
  - i. Gianna Del Viscovo, teacher, \$63,185.00, effective 9/1/23
  - j. Crystal Jablonski, teacher, \$66,756.00, effective 9/1/23 (subject to criminal history review procedures)
  - k. Tara Garcia, teacher, \$61,051.00, effective 9/1/23 (subject to criminal history review procedures)
  - l. Alyssa Magliaro, long term substitute teacher, \$56,999.00 effective 9/1/23 through 6/30/24 (subject to criminal history review procedures)
  - m. Claudia Branco, school psychology intern, \$25,000.00, effective 7/1/23-6/30/24 (subject to criminal history review procedures)
  - n. Maria Hanson, teacher, \$71,493.00, effective 9/1/23 (subject to criminal history review procedures)
  - o. Kathleen DeAngelo, teacher, \$65,310.00, effective 9/1/23 (subject to criminal history review procedures)
  - p. Laura Freeman, teacher, \$66,452.00, effective 9/1/23
  - q. Susan Mansueto, long term substitute teacher, \$57,499.00, effective 9/1/23 through 6/30/24 (subject to criminal history review procedures)
  - r. James McGeechan, summer district technology work, not to exceed 80 hours @ \$54.87/hr.
  - s. Kristin Jakubowski, HS/MS summer technology work, not to exceed 60 hours @ \$54.87/hr.
  - t. Byron Tracey, trainer, new teacher professional development workshop, not to exceed 30 hours @ \$54.87/hr.
  - u. James McGeechan, new teacher technology training workshop, not to exceed 15 hours @ \$54.87/hr.
  - v. Katherine Blanco, trainer, new teacher professional development workshop, not to exceed 10 hours @ \$54.87/hr.
  - w. Kathryn Lemerich, trainer, new teacher professional development workshop, not to exceed 10 hours @ \$54.87/hr.
  - x. Michelle Testa, trainer, new teacher professional development workshop, not to exceed 10 hours @ \$54.87/hr.

- y. Katherine Blanco, summer department head work, not to exceed 10 hours @ \$54.87/hr.
- z. Leah Bromley, summer department head work, not to exceed 20 hours @ \$54.87/hr.
- aa. David Goldstein, summer department head work, not to exceed 10 hours @ \$54.87/hr.
- bb. James McGeechan, summer department head work, not to exceed 30 hours @ \$54.87/hr.
- cc. Jennifer Pasuit, summer department head work, not to exceed 20 hours @ \$54.87/hr.
- dd. Peter Schaefer, summer department head work, not to exceed 10 hours @ \$54.87/hr.
- ee. Michael Santoro, summer department head work, not to exceed 20 hours @ \$54.87/hr.
- ff. Michelle Testa, summer department head work, not to exceed 10 hours @ \$54.87/hr.
- gg. Jennifer Florencio, summer department head work, not to exceed 20 hours @ \$54.87/hr.
- hh. Byron Tracey, summer department head work, not to exceed 20 hours @ \$54.87/hr.
- ii. Lindsay Gnudi-Sztybel, HS summer school counseling (not to exceed 6 days), \$2,644.56
- jj. Kristy McCauley, HS summer school counseling (not to exceed 6 days), \$3,230.07
- kk. Christine Noppenberger, HS summer school counseling (not to exceed 6 days), \$2,317.02
- ll. Kim Chrisostomides, MS summer school counseling (not to exceed 6 days), \$3,368.07
- mm. Jenna Stickle, MS summer school counseling (not to exceed 6.5 days), \$2,510.11
- nn. Amelia Nagle, summer HS/MS media center (not to exceed 8 days), \$4,306.76
- oo. Laina Magnani, science chemical hygiene monitor, not to exceed 15 hours @ \$54.87/hr.
- pp. Denise Thompson, science chemical hygiene monitor, not to exceed 15 hours @ \$54.87/hr.
- qq. Rachel Fintz, touch tank care monitor, not to exceed 30 hours @ \$54.87/hr.
- rr. Andrea Wright, HS/MS nurse (not to exceed 10 days), \$4,589.00
- ss. Matthew Demareski, summer custodial work, \$12.95/hr., effective 7/1/23
- tt. George Pharmakides, summer custodial work, \$12.95/hr., effective 7/1/23
- uu. Gerard Fargiano, summer custodial work, \$12.95/hr., effective 7/1/23
- vv. Matthew Anglin, summer custodial work, \$12.95/hr., effective 7/1/23
- ww. Hailey Hogan, part-time teacher (.5), \$28,500.00 (base \$56,999.00), effective 9/1/23 (subject to criminal history review procedures)
- xx. Hailey Hogan, soccer (fall), boys, second assistant, \$5,231.00 (subject to criminal history review procedures)
- yy. Michele Adkins, long term substitute teacher, \$27,409.00 (base \$64,492.00), effective 9/1/23 through 1/8/24
- zz. Jessica Cullen, school nurse, \$68,615.00, effective 9/1/23 (subject to criminal history review procedures)

3. Approve the appointment of the following person with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. This appointment is made under the Elementary and Secondary School Emergency Relief Fund II (ESSER II).
  - a. Kathryn Lemerich, math consultant, \$93,000.00, effective 9/1/23
  
4. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. These appointments are made under the Elementary and Secondary School Emergency Relief Fund II (ESSER II).
  - a. Brandee Conover, 3<sup>rd</sup> grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
  - b. Lucy Zheng, 3<sup>rd</sup> grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
  - c. Brandee Conover, 3<sup>rd</sup> grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
  - d. Lucy Zheng, 3<sup>rd</sup> grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
  - e. Kathleen Joyce, 4<sup>th</sup> grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
  - f. Kristin Salsberry, 4<sup>th</sup> grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
  - g. Kathleen Joyce, 4<sup>th</sup> grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
  - h. Kristin Salsberry, 4<sup>th</sup> grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
  - i. Kathleen Joyce, 5<sup>th</sup> grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
  - j. Sydney Marciano, 5<sup>th</sup> grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
  - k. Angela Pace, 5<sup>th</sup> grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
  - l. Nicola Zipeto, 5<sup>th</sup> grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
  - m. Angela Pace, 6<sup>th</sup> grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
  - n. Sydney Marciano, 6<sup>th</sup> grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
  - o. Angela Pace, 6<sup>th</sup> grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
  - p. Nicola Zipeto, 6<sup>th</sup> grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
  - q. Jenna Stickle, 7<sup>th</sup> grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
  - r. Scott Rahner, 7<sup>th</sup> grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
  - s. Alessandra Finis, 8<sup>th</sup> grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
  - t. Holly Pizzonia, 8<sup>th</sup> grade math summer achievement program teacher, 12 hours @ \$54.87/hr.

- u. Kristina Berrios, 9<sup>th</sup> grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
  - v. Rebecca De Celestino, 9<sup>th</sup> grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
  - w. Kristina Berrios, 10<sup>th</sup> grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
  - x. Rebecca De Celestino, 10<sup>th</sup> grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
  - y. Kristina Berrios, ESL 1v1 summer achievement program academic support teacher, 12 hours @ \$54.87/hr.
  - z. Heather Maguire, ESL 1v1 summer achievement program academic support teacher, 12 hours @ \$54.87/hr.
  - aa. Kathryn Lemerich, ESL 1v1 summer achievement program academic support teacher, 12 hours @ \$54.87/hr.
  - bb. Shawna Damon, ESL 1v1 summer achievement program academic support teacher, 12 hours @ \$54.87/hr.
  - cc. Michelle Hoogerhyde, summer achievement program art enrichment camp teacher, 18 hours @ \$54.87/hr.
  - dd. Jennifer Florencio, summer achievement program art enrichment camp teacher, 18 hours @ \$54.87/hr.
  - ee. Ilona Lelli, summer achievement program art enrichment camp teacher, 18 hours @ \$54.87/hr.
  - ff. Brittany Spina, summer achievement program performing arts enrichment camp teacher, 72 hours @ \$54.87/hr.
  - gg. Scott Rahner, summer achievement program STEM enrichment camp teacher, 72 hours @ \$54.87/hr.
  - hh. Kaitlyn Conlan, summer achievement program elementary mini-camp counselor, 15 hours @ \$54.87/hr.
  - ii. Grace Kinsella, summer achievement program elementary mini-camp counselor, 15 hours @ \$54.87/hr.
  - jj. Kathy Yanni, summer achievement program elementary mini-camp counselor, 15 hours @ \$54.87/hr.
  - kk. Danielle Roglieri, summer achievement program elementary mini-camp counselor, 15 hours @ \$54.87/hr.
  - ll. Jenna Stickle, summer achievement program MS mini-camp counselor, 15 hours @ \$54.87/hr.
  - mm. Kim Chrisostomides, summer achievement program MS mini-camp counselor, 15 hours @ \$54.87/hr.
  - nn. Kristy McCauley, summer achievement program HS mini-camp counselor, 15 hours @ \$54.87/hr.
  - oo. Christine Noppenberger, summer achievement program HS mini-camp counselor, 15 hours @ \$54.87/hr.
  - pp. Kaitlyn Conlan, summer achievement program individual counselor, 15 hours @ \$54.87/hr.
  - qq. Grace Kinsella, summer achievement program individual counselor, 15 hours @ \$54.87/hr.
5. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. The following personnel will all participate in the Extended School Year Program.

- a. Christina Piccirillo, summer CST work, (not to exceed 8 days), \$3,376.24
- b. Ruth Orozco, summer CST work, (not to exceed 8 days), \$3,089.36
- c. Kira Shmuler, summer CST work, (not to exceed 10 days), \$5,473.50
- d. Grace Kinsella, summer CST work, (not to exceed 8 days), \$2,743.36
- e. Joseph Route, summer CST work, (not to exceed 8 days), \$4,306.80
- f. Kathleen Shelley, summer CST work, (not to exceed 8 days), \$3,526.08
- g. Carol Zimmerman, summer speech evaluations (not to exceed 6 days), \$3,115.98
- h. Nina Kania, summer occupational therapy evaluations (not to exceed 4 days) \$1,371.68
- i. Colby Roebuck, for program based behavioral supports (not to exceed 12 half days), \$2,568.78
- j. Scott Rahner, summer teacher for IEP meeting, \$43.79/hr.
- k. Paige Chang, summer teacher for IEP meeting, \$67.65/hr.
- l. Nicola Zipeto, summer teacher for IEP meeting, \$60.13/hr.
- m. Rebecca De Celestino, summer teacher for IEP meeting, \$52.68/hr.
- n. Donna Trivisonno, summer teacher for IEP meeting, \$74.67/hr.
- o. Darryl Petrullo, summer teacher for IEP meeting, \$44.55/hr.
- p. Lisa Matrale, summer teacher for IEP meeting, \$53.33/hr.
- q. Jennifer McSweeney, summer teacher for IEP meeting, \$43.29/hr.
- r. Christina Focacci, summer teacher for IEP meeting, \$72.08/hr.
- s. Deena Rudnicki, summer teacher for IEP meeting, \$66.42/hr.
- t. Dana Gottdiener, summer teacher for IEP meeting, \$43.29/hr.
- u. Joanne Catlett, summer teacher for IEP meeting, \$60.13/hr.
- v. Tracey Blanchard, summer teacher for IEP meeting, \$73.44/hr.
- w. Leah Russo, summer teacher for IEP meeting, \$48.77/hr.
- x. Brandon Hilf, summer teacher for IEP meeting, \$42.24/hr.
- y. Alicia Hennessy, summer teacher for IEP meeting, \$77.13/hr.
- z. Jessica Beltz-Mohrmann, summer teacher for IEP meeting, \$61.65/hr.
- aa. Christine Noppenberger, summer teacher for IEP meeting, \$52.68/hr.
- bb. Marla Malinauskas, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$57.58/hr.
- cc. Kristina Berrios, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$45.33/hr.
- dd. Benjamin Ruben-Schnirman, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$41.64/hr.
- ee. Kathleen Joyce, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$46.34/hr.
- ff. Brandee Conover, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$71.02/hr.
- gg. Beth Smargiassi, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$68.25/hr.
- hh. Kristin Salsberry, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$60.13/hr.
- ii. Jennifer Zahtila, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$46.43/hr.
- jj. Cecilia Evelyn Parker-Biney, extended school year program nurse (not to exceed 30 half days, \$6,666.66 (subject to criminal history review procedures and issuance of certification)
- kk. Marianne Browe, extended school year LLD program aide (not to exceed 20 half days), \$1,350.00

- ll. Aline Fortunat, extended school year LLD program aide (not to exceed 20 half days), \$1,350.00
  - mm. William Bigham, extended school year PSD program aide (not to exceed 20 half days), \$1,350.00
  - nn. Brenda Debski, extended school year PSD program aide (not to exceed 20 half days), \$1,350.00
  - oo. Marianne Browe, extended school year program summer transportation aide, \$18.00/hr.
  - pp. Aline Fortunat, extended school year program summer transportation aide, \$18.00/hr.
  - qq. William Bigham, extended school year program summer transportation aide, \$18.00/hr.
  - rr. Brenda Debski, extended school year program summer transportation aide, \$18.00/hr.
6. Accept the resignations of the following employees:
- a. Amanda Mahlstedt, teacher, effective 6/30/23
  - b. Kathleen Fahey, teacher, effective 6/30/23
  - c. Julie Issaacs, teacher, effective 6/30/23
7. Approve the following revisions for the 2022/2023 school year:
- a. Joan Agresto, secretary, \$5,088.00 (base \$44,594.00), effective 5/22/23
  - b. Bruno May, summer technology work, \$12.95/hr., effective 6/16/23
  - c. Antonio Marques, summer technology work, \$12.95/hr., effective 6/16/23
8. Approve the following revisions for the 2023/2024 school year:
- a. Brandon Hilf, teacher, from Step 4, Column III (\$61,919.00), to Master's, Step 4, Column IV (\$64,193.00), effective 9/1/23, due to course credits and receipt of Master's Degree
  - b. Bruno May, summer technology work, \$12.95/hr., effective 7/1/23
  - c. Antonio Marques, summer technology work, \$12.95/hr., effective 7/1/23
  - d. Laura Freeman, extended school year PSD program aide (not to exceed 30 half days), \$2,025.00
  - e. Laura Freeman, extended school year program summer transportation aide, \$18.00/hr.
9. Rescind the following appointments for the 2022/2023 school year:
- a. John Russo, H.S. stage management (art), advisor, \$3,320.00
  - b. Connor Marusic, summer custodial work, \$12.95/hr.
10. Rescind the following summer 2023 appointment:
- a. Connor Marusic, summer custodial work, \$12.95/hr.

11. Rescind the following appointment for the 2023/2024 school year:
  - a. Kathryn Berrios, long-term substitute teacher, effective 8/28/23, to be paid on a per diem basis of \$285.00 (prorated Step 1, Column I, base of \$56,999.00) (subject to issuance of certification)
12. Approve the request for unpaid maternity leave for Angela Anania, teacher, under the state Family Leave Act for a period of twelve weeks commencing 9/25/23 and ending 12/14/23 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 12/15/23 through and including 1/25/24 (Based on an 8/25/23 due date. Dates subject to adjustment by actual birth.)
13. Approve the request for unpaid maternity leave for Danielle McKenna, teacher, under the state Family Leave Act for a period of twelve weeks commencing 11/6/23 and ending 2/6/24 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 2/7/24 through and including 6/30/24. (Based on a 10/6/23 due date. Dates subject to adjustment by actual birth.)
14. Approve the request for unpaid maternity leave for Christine Hubert, teacher, under the state Family Leave Act for a period of twelve weeks commencing 10/12/23 and ending 1/11/24 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 1/12/24 through and including 6/30/24. (Based on a 10/11/23 due date. Dates subject to adjustment by actual birth.)
15. Approve the contract agreement for Lauren Zirpoli, as Assistant Superintendent of Educational Services, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)
16. Approve the contract agreement for James Testa, as School Business Administrator/Board Secretary, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)
17. Approve the summer 2023 curriculum writing appointments (not to exceed the hours show) @ \$54.87/hr. **(EXHIBIT N)**
18. Approve the appointment of the following, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2023/2024 school year, copies in the hands of each Board member. This group includes: directors, principals, assistant principals, secretaries, custodians/maintenance workers, teacher aides, bus drivers, hall monitors, lunchroom assistants, playground assistants, and, co-curricular personnel.
19. Approve the Non-Unit salaries for the 2023/2024 school year, copies in the hands of each Board member.



Seconded by: \_\_\_\_\_  
 Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Killea
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Mrs. Gunderman	_____ Mrs. Misiukiewicz
	_____ Mr. Walsh

**E. Board Policy – Mrs. Killea**

Approve Item 1 as listed below:

1. Approve the following Bylaws, Policies, and Administrative Regulations on the first reading:

**Bylaws and Policies:**

Policy 0144 (Recommended)	Board Member Orientation and Training (Killea)	(New)
Policy 2520 (Mandated)	Instructional Supplies (Killea)	(Revised)
Policy 3217 (Recommended)	Use of Corporal Punishment (Killea)	(Revised)
Policy 4217 (Recommended)	Use of Corporal Punishment (Killea)	(New)
Policy 5305 (Mandated)	Health Services Personnel (Killea)	(Revised)
Policy 5308 (Mandated)	Student Health Records (Killea)	(Revised)
Policy 5310 (Mandated)	Health Services (Killea)	(Revised)
Policy 6112 (Mandated)	Reimbursement of Federal and Other Grant Expenditures (Killea)	(Revised)
Policy 6115.04 (Mandated)	Federal Funds – Duplication of Benefits (Killea)	(New)
Policy 6311 (Mandated)	Contracts for Goods or Services Funded by Federal Grants (Killea)	(Revised)
Policy 7440 (Mandated)	School District Security (Killea)	(Revised)

Policy 6421 (Recommended)	Purchases Budgeted (Killea)	(Revised)
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**Administrative Regulations:**

Regulation 2520 (Mandated)	Instructional Supplies (Killea)	(Revised)
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Regulation 5308 (Mandated)	Student Health Records (Killea)	(Revised)
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Regulation 5310 (Mandated)	Health Services (Killea)	(Revised)
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Regulation 6115.01 (Mandated)	Federal Awards/Funds Internal Controls – Allowability of Costs (Killea)	(New)
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Regulation 6421 (Recommended)	Purchases Budgeted (Killea)	(Revised)
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Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Misiukiewicz

\_\_\_\_\_ Mr. Walsh

**IX Committee Reports**

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

**X Old Business**

**XI New Business**

- Report of 2022/2023 Awarded Contracts
- 2023/2024 Board/Committee Goals

**XII Opportunity for the Public to be Heard**

**XIII Motion to Recess to Closed Session, if necessary**

**XIV Adjournment**