AGENDA
October 22, 2020
High/Middle School Media Center/ZOOM
7:30 p.m.

I Roll Call:

_____ Mrs. Coniglio                      _____ Mrs. Killea

_____ Mrs. Cuccaro                      _____ Mrs. Misiukiewicz

_____ Mr. Dinerman                      _____ Mr. Smith

______Mr. Walsh

II Flag Salute

III Opening Statement by the President:

A. This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.
B. The following change notice was posted on October 7, 2020.

The New Providence Board of Education will hold the regular Board meeting scheduled for Thursday, October 22, 2020 beginning at 7:30 p.m. in the High School/Middle School Media Center and via Zoom.

In accordance with the Open Public Meetings Act, and in consideration of Executive Order No. 173, issued by Governor Murphy, the New Providence Board of Education does hereby notify the public that to protect the health and safety of the community while ensuring the continued functioning of the Board, the meeting will be held in person and via Zoom. To comply with social distancing guidelines, seating for members of the public will be limited to eleven (11) seats.

To join the meeting go to:

https://npsdnj.zoom.us

Meeting ID: 989 5693 7318
Password: 793209

To join by phone: (929) 205-6099

When you join the meeting, your microphone will be off (muted). If you are a speaking participant, a moderator will enable your microphone and permit you to enable your video. Members of the public who wish to speak or ask questions during the public portion of the meeting should use the raise your hand feature on Zoom.

IV Report of the Superintendent of Schools

1. Enrollment
2. Student Report- Madelyn LaMotta
3. Winter Sports
4. Revised School Calendar
5. Megan Avallone, Director, Westfield Regional Health Department
6. Strategic Planning Goals and Annual Objectives
7. General Information

V Think Tank 2.0 Presentations

1. Data Driven Decision Making--Mr. Richter
2. Instructional Strategies--Mrs. Zirpoli and Mrs. Bromley
VI Public Comments:

A. Opportunity for the Public to be heard (on specific agenda items)
B. Public portion of the meeting declared closed

VII Approval of Minutes as follows:

Business Meeting: September 24, 2020
Closed Meeting: September 24, 2020

Seconded by: ______________________
Roll Call Vote:

____ Mrs. Coniglio            _____ Mrs. Killea
____ Mrs. Cuccaro            _____ Mrs. Misiukiewicz
____ Mr. Dinerman            _____ Mr. Smith
                        _____ Mr. Walsh

VIII Action Items

A. Finance Actions – Mr. Walsh

Approve Items 1 through 11 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for September 2020. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

2. Approve the payment of bills for October 2020, in the amount of $3,945,277.91. Due to the COVID-19 pandemic, payment to vendors follows P.L. 2020, C.27 (A3904), Payments to Employees & Contractors.

3. Approve the following voided and reissued check:

<table>
<thead>
<tr>
<th>Voided Check #</th>
<th>Date</th>
<th>Amount</th>
<th>Account</th>
<th>Reason</th>
</tr>
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<tbody>
<tr>
<td>1369</td>
<td>5/1/20</td>
<td>$36.00</td>
<td>Salt Brook Student Activities Account</td>
<td>Lost</td>
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</table>

<table>
<thead>
<tr>
<th>Reissued Check #</th>
<th>Date</th>
<th>Amount</th>
<th>Account</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>1623</td>
<td>10/15/20</td>
<td>$36.00</td>
<td>Salt Brook Student Activities Account</td>
<td>Replacement</td>
</tr>
</tbody>
</table>

4. Approve to accept the generous donations to the New Providence High School
Class of 1960 Scholarship Fund in the amount of $1,935.00.

5. Approve to accept the generous donation to the John R. O’Neill Memorial Scholarship Fund from Mr. and Mrs. Prunesti in the amount of $50.00.

6. Approve the rental agreement between the New Providence School District and Berkeley Aquatic Club for the 2020/2021 school year.


9. Approve the submission and acceptance of the School Security Grant in the amount of $134,214.00. The grant will be used to fund a portion of the security vestibules project completed in 2019 and the installation/training for tapapp.

10. Approve the following resolution:

**Authorizing Disposal of Surplus Property**

**WHEREAS,** the District is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS,** the District is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW THEREFORE, BE IT RESOLVED** by the New Providence Board of Education as follows:

The sale of surplus property shall be conducted through GovDeals pursuant to Local Finance Notice 2008-9.

The sale will be conducted online and the address of the auction site is [www.govdeals.com](http://www.govdeals.com). Terms and conditions of the agreement with GovDeals are available on GovDeals website.

The surplus property to be sold is as follows:

- 2009 Bluebird 54 passenger bus
  VIN # 1BAKFCKA39F260878

- 1997 Toro Workman Cart
The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Identification Agreement concerning use of said surplus property.

The District reserves the right to accept or reject any bid submitted.

11. The New Providence School District (LEA 3560) has eighty-one (81) projects identified in its Five Year Long Range Facility Plan. The eighty-one (81) projects have an estimated total cost of $24,387,140.00. Thirty-two (32) projects have been completed, initiated or advanced. Forty-nine (49) remaining projects, with a total cost of $14,540,557.00, are currently identified in the plan for initiation. The local share would be funded from bond proceeds and/or annual school budget appropriations (based on needs and dictated by the availability of funds). The District may be eligible for state debt service or EDA grant funds for the identified projects in the amount of $5,816,223.00. The local share amount of $8,724,334.00 for the identified projects represents the maximum amount the New Providence School District may deposit in its capital reserve fund for the 2020/2021 school year. (EXHIBIT A)

Seconded by:__________________
Roll Call Vote:

______Mrs. Coniglio  ______Mrs. Killea
______Mrs. Cuccaro  ______Mrs. Misiukiewicz
______Mr. Dinerman  ______Mr. Smith
 ______Mr. Walsh

B. Facilities Actions – Mr. Walsh

Approve item 1 as listed below:

1. Adopt the following resolution:

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities are listed in the plan for the various school facilities of the New Providence School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,
NOW THEREFORE, BE IT RESOLVED that the New Providence School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the New Providence School District in compliance with the Department of Education requirements. (EXHIBIT B)

Seconded by:__________________
Roll Call Vote:

_____Mrs. Coniglio  _____Mrs. Killea
_____Mrs. Cuccaro  _____Mrs. Misiukiewicz
_____Mr. Dinerman  _____Mr. Smith
        _____Mr. Walsh

C.  Education – Mr. Dinerman

Approve Items 1 through 5 as listed below:

1.  Approve the revised 2020/2021 School Calendar. (EXHIBIT C)

2.  Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2020/2021 Harassment, Intimidation, and Bullying investigations:

   School Incident Report Number(s)
   High School: 3

3.  Approve the following curriculum guides as per Superintendent’s Memo #4:

   Language Arts
   Language Arts 7 Revised
   Language Arts 8 Revised

   Science
   AP Biology 11-12 Revised

   Social Studies
   Social Studies 6 Revised
   Social Studies 7 Revised
   Social Studies 8 Revised

4.  Approve the tuition for student #11896 in the amount of $6,362.00 for the Extended School Year 2020, and in the amount of $60,622.00 for the 2020/2021 school year, at Bragg School, effective 7/6/20.

5.  Approve the enrollment of Student #10679 at the Center School, at a tuition cost of $63,700.00, for the 2020/2021 school year, effective 10/6/20.
Seconded by: __________________________
Roll Call Vote:

_____ Mrs. Coniglio       _____ Mrs. Killea
_____ Mrs. Cuccaro        _____ Mrs. Misiukiewicz
_____ Mr. Dinerman        _____ Mr. Smith
      _____ Mr. Walsh

D. Personnel Action – Mrs. Misiukiewicz

Approve Items 1 through 10 as listed below:

1. Approve the appointment of the following people with the
recommendation of the Superintendent of Schools subject to the
requirements of Chapter 116 of P.L. 1986 for the 2020/2021 school year:

   a. Carlene Conlin, Secretary II, 7.5/hr., 12 months, $28,700.00 (base
      $40,702.00), effective 10/19/20
   b. Jennifer Pasuit, Educational Technology Specialist (.5
time)/teacher (.5 time), effective 10/23/20
   c. Brandon Hilf, 1:1 personal aide for Co-Curricular athletics,
      15.96/hr., effective 9/23/20
   d. Renee Daniello, for teaching (1) additional period/day, 10/13/20-
      11/25/20, $620.00
   e. Ingrid Kretschmann, for teaching (1) additional period/day,
      10/13/20- 11/25/20, $620.00
   f. Peter Schaefer, for teaching (1) additional period/day, 10/13/20-
      11/25/20, $620.00
   g. Rebecca De Celestino, for teaching (1) additional period/day,
      10/13/20-11/25/20, $620.00
   h. Robert Romeo, for teaching (1) additional period/day, 10/13/20-
      11/25/20, $620.00
   i. Laina Magnani, long-term substitute teacher, effective 10/1/20-
      10/9/20, to be paid on a per diem basis of $283.87 (prorated Step
      1, Column I, base of $56,774.00)
   j. Antonio Lam, HS Graphic Design Club Advisor, $1,966.00
      (pursuant to the Resolution that was Board approved on 9/24/20)
   k. Antonio Lam, HS STEM Club Advisor, $1,966.00 (pursuant to the
      Resolution that was Board approved on 9/24/20)
   l. Kristina Berrios, HS Model United Nations Advisor, Winter,
      $1,966.00 (pursuant to the Resolution that was Board approved
      on 9/24/20)
m. Jennifer Tiongson, HS National Art Honor Society Co-Advisor, $983.00 (pursuant to the Resolution that was Board approved on 9/24/20)

n. Alessandro Pizzo, HS STEM Club Advisor, $1,966.00 (pursuant to the Resolution that was Board approved on 9/24/20)

o. Catherine Flynn, HS Music Club Advisor, $1,966.00 (pursuant to the Resolution that was Board approved on 9/24/20)

p. Christine Noppenberger, HS National Honor Society Co-Advisor, $983.00 (pursuant to the Resolution that was Board approved on 9/24/20)

q. John Russo, HS Stage Management (Art) Advisor, $4,424.00 (pursuant to the Resolution that was Board approved on 9/24/20)

r. Maria Halkias, AWR World Language and Culture Club Advisor, K-6, $1,966.00 (pursuant to the Resolution that was Board approved on 9/24/20)

s. Kathryn Press, SB STEM Club Advisor, 5th Grade, $1,966.00 (pursuant to the Resolution that was Board approved on 9/24/20)

t. Benjamin Ruben-Schnirman, Game Worker

u. Mitsuru Noguchi, HS Japanese Club Advisor, $1,966.00 (pursuant to the Resolution that was Board approved on 9/24/20)

v. Nhan Ngo, AWR Technology Tools for Students Advisor, Grades 5 and 6, $1,966.00 (pursuant to the Resolution that was Board approved on 9/24/20)

w. Jeanne Lawton, substitute teacher/teacher aide (subject to issuance of substitute teacher certification)

x. Noreen McCarthy, substitute teacher/teacher aide (subject to issuance of substitute teacher certification)

y. Kimberly Matlock, Volleyball Coach, Second Assistant, $4,153 (subject to issuance of substitute teacher certification) (pursuant to the Resolution that was Board approved on 9/24/20)

z. Sydney Marciano, teacher, effective 11/30/20, $44,387 (base $62,960.00)

aa. Rachel Kane, long term substitute teacher, $34,673.00 (base $58,274.00), effective 10/23/20 through 4/26/21

2. Approve, per the federal Families First Coronavirus Response Act (FFCRA), the following employee’s request for leave during the 2020/2021 school year:

a. Michael Giordano, teacher, 2 weeks Emergency Paid Sick Leave, 9/1/20-9/14/20

3. Approve, per the federal Families First Coronavirus Response Act (FFCRA) Emergency Childcare Leave, the following employee’s request for leave during the 2020/2021 school year:

a. Lisa Ball, effective 10/5/20-12/23/20
4. Accept the resignations of the following employees:
   a. Samol Srey, Head Custodian, due to retirement, effective 1/31/21
   b. Mary Ellen Raiti, teacher, effective 11/24/20

5. Approve the following revisions for the 2020/2021 school year:
   a. Tina Bruce, secretary, resignation effective 10/2/20 (changed from 10/10/20)
   b. Laina Magnani, teacher, effective 10/13/20, $58,255.00 (base 66,960.00)
   c. Dina Artale, teacher, from AWR STEM Club Advisor, 2nd Grade, to AWR STEM Club Advisor, 1st Grade
   d. Joanna Silva, teacher, from AWR STEM Club Advisor, 1st Grade, to AWR STEM Club Advisor, 2nd Grade
   e. Maria Halkias, long term substitute teacher, $70,829.00, effective 9/1/20 through 6/30/20

6. Approve the revision of the following employee’s request for leave during the 2020/2021 school year, as per the federal Families First Coronavirus Response Act (FFCRA) Emergency Childcare Leave:
   a. Joan Rykus, effective 9/1/20-11/25/20 (original dates of leave as approved on 8/27/20 were 9/1/20-10/9/20)

7. Rescind the following resignation:
   a. Kristen Schmidt, teacher, originally approved 8/27/20

8. Rescind the following appointments for the 2020/2021 school year:
   a. Glen Robertson, Winter Track, First Assistant (B/G)
   b. Glen Robertson, Spring Track, First Assistant (B)
   c. Rachele Petronella, Cheerleading, First Assistant, Winter
   d. Stefania Forcella, AWR Student Council/Service Learning Club Co-Advisor
   e. Carol Worswick, AWR Student Council/Service Learning Club Co-Advisor


10. Approve the request for unpaid leave for Jackie Melnyk, Learning Disabilities Teacher/Consultant, under the federal Family Leave Act for a
period of twelve weeks commencing 11/17/20 and ending 2/17/21, with continued health insurance benefits pursuant to law.

Seconded by:__________________
Roll Call Vote:

______Mrs. Coniglio           ______Mrs. Killea
______Mrs. Cuccaro            ______Mrs. Misiukiewicz
______Mr. Dinerman            ______Mr. Smith
                                  ______Mr. Walsh

E.   Board Policy – Mrs. Cuccaro

Approve item 1 as listed below:

1. Approve the following Bylaws and Policies and Administrative Regulations on the second reading:

**Bylaws and Policies**

1. Policy 1649a  Employee Return from Travel - COVID-19  (New)
   (Mandated)    (Cuccaro)

2. Policy 2431.3 Heat Participation Policy for Student-Athlete Safety  (Revised)
   (Mandated)    (Cuccaro)

3. Policy 5610 Suspension  (Revised)
   (Mandated)    (Cuccaro)

4. Policy 5620 Expulsion  (Revised)
   (Mandated)    (Cuccaro)

**Administrative Regulations**

1. Regulation 5610 Suspension Procedures  (Revised)
   (Mandated)    (Cuccaro)

2. Regulation 6620 Petty Cash  (Revised)
   (Mandated)    (Cuccaro)
Seconded by:__________________
Roll Call Vote:

______Mrs. Coniglio        ______Mrs. Killea
______Mrs. Cuccaro         ______Mrs. Misiukiewicz
______Mr. Dinerman         ______Mr. Smith
______Mr. Walsh

IX  Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

X  Old Business

XI  New Business

XII Opportunity for the Public to be Heard

XIII Motion to Recess to Closed Session, if necessary

XIV Adjournment