



# New Providence School District

## *Statement of Impact*

### Recognizing Excellence in our Staff

Candidate: Michelle Testa  
From: Administration  
School: AWR/SB  
Date: November 16, 2023

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Michelle has done a wonderful job researching and implementing a new K-6 Math program. Her professionalism, attention to detail and communication with the administration has been exemplary. From the start she was acutely aware of the need to include all the teachers in the decision making and provided multiple opportunities for teachers to provide their feedback and insight. This was done during a number of committee meetings across both schools and also included a review of current and best practices in the field and available curriculum programs. She was also proactive in ensuring teachers had the necessary professional development needed to feel comfortable starting the new school year with the new program. Specifically, she organized workshops during the spring of 2023 to expose teachers to the program and its components. She led professional development workshops at the start of this year and recently coordinated additional workshops with the iReady presenters to best address teachers' questions and needs now that the program is being implemented. Mrs. Testa also provided parents three information sessions to ensure all shareholders understood the goals and objectives of the program. This also helped parents to understand how to assist their children with the new program, and gave them the opportunity to ask questions about the entire process and program itself.

Michelle serves as a mentor to all teachers and provides a high level of math support for the teachers who are teaching multiple subjects. Her strengths are her collaboration, positive relationships, and consistent approach. Michelle is very responsive to staff needs, has honest and productive conversations, and guides the staff to engage in reflective practices in order to strengthen teaching.

Michelle's effectiveness and commitment to our elementary Math program will serve the next generation of New Providence students so that they may achieve at their highest level!