

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	2,110.0	2,127.0	2,120.0
Pupils On Roll Regular Shared-Time	3.0	1.0	4.0
Pupils On Roll Special Ed Full-Time	237.0	243.0	247.0
Pupils On Roll Special Ed Shared-Time	4.0	5.0	1.0
Pupils On Roll SUBTOTAL	2,354.0	2,376.0	2,372.0
Pupils in Private School Placements	19.0	23.0	35.0
Pupils Sent to Other Districts Special Ed	18.0	13.5	12.0
Pupils Received	3.0	2.0	27.0
Pupils in State Facilities		1.0	0.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	32,479,298	33,241,004	34,643,702
Total Tuition	10-1300	143,328	80,565	81,800
Unrestricted Miscellaneous Revenues	10-1XXX	0	164,000	174,000
Other Restricted Miscellaneous Revenues	10-1XXX	205,908	0	0
Subtotal - Revenues From Local Sources		32,828,534	33,485,569	34,899,502
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	43,738	43,738	49,252
Extraordinary Aid	10-3131	314,283	239,000	233,000
Categorical Special Education Aid	10-3132	793,253	793,253	790,389
Categorical Security Aid	10-3177	34,546	34,546	39,922
Parcc Readiness Aid	10-3181	0	0	22,920
Per Pupil Growth Aid	10-3182	0	0	22,920
Professional Learning Community Aid	10-3183	0	0	23,620
Other State Aids	10-3XXX	45,840	45,840	0
Subtotal - Revenues From State Sources		1,231,660	1,156,377	1,182,023
Budgeted Fund Balance - Operating Budget	10-303	0	800,000	650,000
Adjustment For Prior Year Encumbrances		0	382,128	0
Actual Revenues (Over)/Under Expenditures		871,612	0	0
Total Operating Budget		34,931,806	35,824,074	36,731,525
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	0	5,410	0
Total Revenues From Local Sources	20-1XXX	0	5,410	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	77,496	98,014	73,511

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Revenues From State Sources		77,496	98,014	73,511
Revenues from Federal Sources:				
Title I	20-4411-4416	26,347	141,053	104,925
Title II	20-4451-4455	40,746	39,386	27,766
Title III	20-4491-4494	3	10,061	7,546
I.D.E.A. Part B (Handicapped)	20-4420-4429	473,279	494,416	370,700
Total Revenues From Federal Sources		540,375	684,916	510,937
Total Grants And Entitlements		617,871	788,340	584,448
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,197,638	1,324,897	1,012,409
Total Revenues From Local Sources		1,197,638	1,324,897	1,012,409
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	293,300	123,713	436,832
Total Local Repayment Of Debt		1,490,938	1,448,610	1,449,241
Actual Revenues (Over)/Under Expenditures		-45,422	0	0
Total Repayment Of Debt		1,445,516	1,448,610	1,449,241
Total Revenues/Sources		36,995,193	38,061,024	38,765,214
Total Revenues/Sources Net of Transfers		36,995,193	38,061,024	38,765,214

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	11,985,970	12,272,817	12,477,075
Special Education - Instruction	11-2XX-100-XXX	2,321,478	2,516,949	2,608,047
Basic Skills/Remedial - Instruction	11-230-100-XXX	217,669	216,342	216,600
Bilingual Education - Instruction	11-240-100-XXX	75,921	78,302	108,860
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	219,233	232,695	239,631
School-Sponsored Athletics - Instruction	11-402-100-XXX	754,132	723,046	722,106
Other Instructional Programs - Instruction	11-4XX-100-XXX	6,000	6,520	6,520
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,466,291	2,756,130	2,928,506
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	31,258	36,968	33,008
Undist. Expenditures - Health Services	11-000-213-XXX	191,112	194,208	214,094
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	799,016	904,785	834,146
Undist. Expenditures - Guidance	11-000-218-XXX	771,177	788,017	805,030
Undist. Expenditures - Child Study Teams	11-000-219-XXX	833,905	900,293	894,626
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	519,348	538,629	539,285
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	356,210	384,253	386,939
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	34,050	54,861	43,897
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	863,401	961,289	807,710
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,411,511	1,423,154	1,421,383
Undist. Expend. - Central Services	11-000-251-XXX	387,904	393,475	412,651
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	393,236	548,858	647,522
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,411,875	2,466,641	2,442,014
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	910,256	1,039,684	1,021,884
Personal Services - Employee Benefits	11-XXX-XXX-2XX	6,698,799	6,249,024	6,660,668
Total Undistributed Expenditures		19,079,349	19,640,269	20,093,363
Total General Current Expense		34,659,752	35,686,940	36,472,202

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	272,054	137,134	259,323
Total Capital Outlay		272,054	137,134	259,323
General Fund Grand Total		34,931,806	35,824,074	36,731,525
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	0	5,410	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	10,083	9,479	7,109
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	20,030	40,372	30,279
Nonpublic Handicapped Services	20-XXX-XXX-XXX	14,796	24,757	18,568
Nonpublic Nursing Services	20-XXX-XXX-XXX	16,060	14,940	11,205
Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,384	4,316	3,237
Nonpublic Security Aid	20-XXX-XXX-XXX	0	4,150	3,113
Contribution To SBB - Other State Projects	20-XXX-520-930	11,143	0	0
Total Other State Projects		77,496	98,014	73,511
Total State Projects	20-XXX-XXX-XXX	77,496	98,014	73,511
Federal Projects:				
Title I	20-XXX-XXX-XXX	26,347	141,053	104,925
Title II	20-XXX-XXX-XXX	40,746	39,386	27,766
Title III	20-XXX-XXX-XXX	3	10,061	7,546
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	473,279	494,416	370,700
Total Federal Projects	20-XXX-XXX-XXX	540,375	684,916	510,937
Total Special Revenue Funds		617,871	788,340	584,448
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,445,516	1,448,610	1,449,241
Total Debt Service Funds		1,445,516	1,448,610	1,449,241
Total Expenditures/Appropriations		36,995,193	38,061,024	38,765,214
Total Expenditures Net of Transfers		36,995,193	38,061,024	38,765,214

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	944,236	1,261,149	1,178,643	697,588
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	93	93	93	93
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	938,063	406,432	168,945	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	45,422	45,422	45,422

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,669	\$13,358	\$13,234	\$13,439	\$13,725
Total Classroom Instruction	\$7,685	\$8,045	\$7,999	\$8,020	\$8,295
Classroom-Salaries and Benefits	\$7,361	\$7,629	\$7,582	\$7,571	\$7,875
Classroom-General Supplies and Textbooks	\$245	\$310	\$350	\$377	\$353
Classroom-Purchased Services	\$79	\$106	\$67	\$72	\$66
Total Support Services	\$1,863	\$1,930	\$1,921	\$1,990	\$1,995
Support Services-Salaries and Benefits	\$1,715	\$1,771	\$1,751	\$1,768	\$1,813
Total Administrative Costs	\$1,493	\$1,611	\$1,608	\$1,692	\$1,692
Administration Salaries and Benefits	\$1,232	\$1,293	\$1,305	\$1,321	\$1,338
Total Operations and Maintenance of Plant	\$1,172	\$1,228	\$1,199	\$1,223	\$1,222
Operations and Maintenance-Salaries and Benefits	\$801	\$838	\$823	\$838	\$844
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$431	\$510	\$478	\$484	\$492
Total Equipment Costs	\$42	\$116	\$55	\$58	\$109
Legal Costs	\$49	\$110	\$42	\$96	\$42
Employee Benefits as a percentage of salaries*	26.26%	31.05%	28.22%	28.10%	29.39%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	29180	Tuition	2,960,812	Based on projected student enrollment
1	300	Interest on Investment	25,000	Based on projections
1	140	Tuition	13,400	Projected high school tuition student
1	770	State grants	73,511	Budgeted 75% of prior year allocation
1	840	State and federal grants	574,448	Budgetd 75% of prior year allocation
1	895	District and state	1,449,241	Based on state aid allocation and debt schedules
1	190	Preschool and out of district regular tuition	81,800	Based on projected enrollment for 2016/2017
1	170	Tuition	68,400	Projected preschool tuition revenue
1	420	State aid	49,252	As per state aid allocation from State of NJ
1	430	State aid	233,000	Based on projections
1	483	State aid	22,920	As per state aid allocation from the State of NJ
1	775	NCLB	104,925	Budgeted 75% of prior year allocation
1	785	NCLB	7,546	Budgeted 75% of prior year allocation
1	805	IDEA	370,700	Budgeted 75% of prior year allocation
1	830	NCLB and IDEA	510,937	Budgeted 75% of prior year allocation
1	885	District funds	1,012,409	Based on debt schedules
1	2500	Salaries and wages	10,000	Based on projected needs and prior history
1	2540	Contracted services	20,000	Based on projected needs and prior history
1	7000	Salries and wages	1,491,451	Additional special education teacher needed
1	45260	Election costs	16,920	\$15K estimated for Sept. 2016 bond referendum
1	440	State aid	790,389	As per state aid allocation form State of NJ
1	484	State aid	22,920	As per state aid allocation from the State of NJ
1	485	State aid	23,620	As per state aid allocation for the State of NJ
1	765	State grants	73,511	Budgeted 75% of prior year allocation
1	780	NCLB	27,766	Budgeted 75% of prior year allocation
1	860	District funds	1,012,409	Basd on debt schedules
1	890	State aid	436,832	As per state aid allocation from State of NJ
1	1000	District/State	38,765,214	Total revenues
2	300	Rental of buildings	29,000	Based on projections
3	300	Gate receipts	17,000	Based on projections



Item	Line Number	Source	Amount	Explanation
4	300	Other	53,000	Based on projections
5	300	MUJC	50,000	Based on projections

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Between BOE, MUJC and NJ school district	0
Others	Equipment sharing- Between BOE and municipality	0
Others	Office cleaning services- Between BOE and municipality	0
Others	Fertilizer, aeration and seeding- Between BOE and municipality	0
Transportation Services, including Fuel	Transportation services- Between BOE, MUJC, UCESC and municipality	0
Transportation Services, including Fuel	Transportation services- Between BOE, MUJC, UCESC and municipality	0
Purchasing	County, commissions and Ed Data	0
Municipal/Public Works	Fertilizer, aeration and seeding- Between BOE and municipality	0
Municipal/Public Works	Field supplies and maintenance- Between BOE and municipality	0
Municipal/Public Works	Equipment sharing- Between BOE and municipality	0
Municipal/Public Works	Labor sharing- Between BOE and municipality	0
Municipal/Public Works	Office cleaning services- Between BOE and municipality	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	33,942,353
(B) Estimated Net Taxable Valuation (as of 10/01/15)	1,314,774,562
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	2.5816
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	35,057,647
(E) Estimated Net Taxable Valuation (as of 10/01/15)	1,314,774,562
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	2.6664
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	33,942,353
(H) Estimated Equalized Valuation (as of 10/01/15)	2,481,555,026
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3678
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	35,057,647
(K) Estimated Equalized Valuation (as of 10/01/15)	2,481,555,026
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.4127
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NAME=Alex Menard

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	N/A
Base Annual Salary Amount	\$114,100
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$32,115
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max- \$15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Alex Menard

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. David Miceli

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	N/A
Base Annual Salary Amount	\$215,200
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,015
Total Bonuses Amount	\$12,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$59,758
Contractual Post-Employment Benefit Description of Payout of Sick days	42.5% of per diem rate at retirement; Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. David Miceli

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=James Testa

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$170,148
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,400
Total Bonuses Amount	\$0
Total Stipends Amount	\$4,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$41,177
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max- \$15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=James Testa

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jean Feckanicz

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	N/A
Base Annual Salary Amount	\$94,068
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$325
Total Stipends Amount	\$2,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$63,324
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jean Feckanicz

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Harvey

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$128,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,900
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,308
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max- \$15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joseph Harvey

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Belliveau

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	N/A
Base Annual Salary Amount	\$89,296
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,677
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max- \$15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Robert Belliveau

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Rocco Constantino

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$95,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/01/15
End Date of Contract	05/31/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	16
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max- \$15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Rocco Constantino

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Sandra Searing

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$157,236
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$4,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$38,256
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Sandra Searing

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Scott Hough

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$145,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,942
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max- \$15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Scott Hough

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Scott Maciag

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$114,539
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$44,751
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Scott Maciag

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	