

| ENROLLMENT CATEGORIES                     | 10-15-2015<br>ACTUAL | 10-15-2016<br>ACTUAL | 10-15-2017<br>ESTIMATE |
|---|----------------------|----------------------|------------------------|
| Pupils On Roll Regular Full-Time          | 2,127.0              | 2,113.0              | 2,128.0                |
| Pupils On Roll Regular Shared-Time        | 1.0                  |                      | 4.0                    |
| Pupils On Roll Special Ed Full-Time       | 243.0                | 256.0                | 247.0                  |
| Pupils On Roll Special Ed Shared-Time     | 5.0                  | 4.0                  | 7.0                    |
| Pupils On Roll SUBTOTAL                   | 2,376.0              | 2,373.0              | 2,386.0                |
| Pupils in Private School Placements       | 23.0                 | 26.0                 | 33.0                   |
| Pupils Sent to Other Districts Regular    | 0.0                  | 2.0                  | 0.0                    |
| Pupils Sent to Other Districts Special Ed | 13.5                 | 7.0                  | 3.0                    |
| Pupils Received                           | 2.0                  | 0.5                  | 26.0                   |
| Pupils in State Facilities                | 1.0                  |                      | 0.0                    |

| Budget Category                           | Account | 2015-16<br>Actual | 2016-17<br>Revised | 2017-18<br>Anticipated |
|---|---------|-------------------|--------------------|------------------------|
| Operating Budget:                         |         |                   |                    |                        |
| Revenues from Local Sources:              |         |                   |                    |                        |
| Local Tax Levy                            | 10-1210 | 33,241,004        | 34,643,702         | 35,448,844             |
| Total Tuition                             | 10-1300 | 104,632           | 81,800             | 72,500                 |
| Unrestricted Miscellaneous Revenues       | 10-1XXX | 0                 | 174,000            | 170,000                |
| Other Restricted Miscellaneous Revenues   | 10-1XXX | 145,291           | 0                  | 0                      |
| Subtotal - Revenues From Local Sources    |         | 33,490,927        | 34,899,502         | 35,691,344             |
| Revenues from State Sources:              |         |                   |                    |                        |
| Categorical Transportation Aid            | 10-3121 | 43,738            | 49,252             | 49,252                 |
| Extraordinary Aid                         | 10-3131 | 340,341           | 233,000            | 250,000                |
| Categorical Special Education Aid         | 10-3132 | 793,253           | 790,389            | 790,389                |
| Categorical Security Aid                  | 10-3177 | 34,546            | 39,922             | 39,922                 |
| Parcc Readiness Aid                       | 10-3181 | 0                 | 22,920             | 22,920                 |
| Per Pupil Growth Aid                      | 10-3182 | 0                 | 22,920             | 22,920                 |
| Professional Learning Community Aid       | 10-3183 | 0                 | 23,620             | 23,620                 |
| Other State Aids                          | 10-3XXX | 45,840            | 0                  | 0                      |
| Subtotal - Revenues From State Sources    |         | 1,257,718         | 1,182,023          | 1,199,023              |
| Budgeted Fund Balance - Operating Budget  | 10-303  | 0                 | 650,000            | 715,000                |
| Other Financing Sources                   | 10-5XXX | 72,934            | 0                  | 0                      |
| Adjustment For Prior Year Encumbrances    |         | 0                 | 915,117            | 0                      |
| Actual Revenues (Over)/Under Expenditures |         | -624,205          | 0                  | 0                      |
| Total Operating Budget                    |         | 34,197,374        | 37,646,642         | 37,605,367             |
| Grants and Entitlements:                  |         |                   |                    |                        |
| Other Revenue From Local Sources          | 20-1XXX | 0                 | 12,804             | 0                      |
| Total Revenues From Local Sources         | 20-1XXX | 0                 | 12,804             | 0                      |
| Revenues from State Sources:              |         |                   |                    |                        |

| Budget Category                         | Account      | 2015-16<br>Actual | 2016-17<br>Revised | 2017-18<br>Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| Other Restricted Entitlements           | 20-32XX      | 77,286            | 97,430             | 73,072                 |
| Total Revenues From State Sources       |              | 77,286            | 97,430             | 73,072                 |
| Revenues from Federal Sources:          |              |                   |                    |                        |
| Title I                                 | 20-4411-4416 | 136,700           | 166,030            | 110,995                |
| Title II                                | 20-4451-4455 | 31,619            | 36,299             | 26,207                 |
| Title III                               | 20-4491-4494 | 9,143             | 6,064              | 4,608                  |
| I.D.E.A. Part B (Handicapped)           | 20-4420-4429 | 492,573           | 480,926            | 364,167                |
| Total Revenues From Federal Sources     |              | 670,035           | 689,319            | 505,977                |
| Total Grants And Entitlements           |              | 747,321           | 799,553            | 579,049                |
| Repayment of Debt:                      |              |                   |                    |                        |
| Revenues from Local Sources:            |              |                   |                    |                        |
| Local Tax Levy                          | 40-1210      | 1,324,897         | 1,012,409          | 1,498,204              |
| Total Revenues From Local Sources       |              | 1,324,897         | 1,012,409          | 1,498,204              |
| Revenues from State Sources:            |              |                   |                    |                        |
| Debt Service Aid Type II                | 40-3160      | 123,713           | 436,832            | 534,405                |
| Budgeted Fund Balance                   | 40-303       | 0                 | 0                  | 45,422                 |
| Total Local Repayment Of Debt           |              | 1,448,610         | 1,449,241          | 2,078,031              |
| Total Repayment Of Debt                 |              | 1,448,610         | 1,449,241          | 2,078,031              |
| Total Revenues/Sources                  |              | 36,393,305        | 39,895,436         | 40,262,447             |
| Total Revenues/Sources Net of Transfers |              | 36,393,305        | 39,895,436         | 40,262,447             |

| Budget Category                                    | Account        | 2015-16<br>Actual | 2016-17<br>Revised | 2017-18<br>Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| General Current Expense:                           |                |                   |                    |                        |
| Instruction:                                       |                |                   |                    |                        |
| Regular Programs - Instruction                     | 11-1XX-100-XXX | 12,088,510        | 12,563,524         | 13,105,834             |
| Special Education - Instruction                    | 11-2XX-100-XXX | 2,475,344         | 2,611,919          | 2,655,837              |
| Basic Skills/Remedial - Instruction                | 11-230-100-XXX | 215,442           | 216,600            | 209,964                |
| Bilingual Education - Instruction                  | 11-240-100-XXX | 77,194            | 124,860            | 130,525                |
| School-Spon. Co/Extra Curr. Actvts. - Inst         | 11-401-100-XXX | 230,647           | 239,631            | 267,957                |
| School-Sponsored Athletics - Instruction           | 11-402-100-XXX | 630,706           | 735,333            | 751,709                |
| Other Instructional Programs - Instruction         | 11-4XX-100-XXX | 6,000             | 6,520              | 6,520                  |
| Support Services:                                  |                |                   |                    |                        |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 2,638,139         | 2,687,508          | 2,965,948              |
| Undist. Expend.-Attendance And Social Work         | 11-000-211-XXX | 32,029            | 33,008             | 33,258                 |
| Undist. Expenditures - Health Services             | 11-000-213-XXX | 193,610           | 214,620            | 213,760                |
| Undist. Expend.-Speech, OT, PT And Related Svcs    | 11-000-216-XXX | 826,513           | 883,523            | 796,034                |
| Undist Expend-Oth Supp Serv Std-Extra Serv         | 11-000-217-XXX | 0                 | 0                  | 63,000                 |
| Undist. Expenditures - Guidance                    | 11-000-218-XXX | 780,689           | 806,658            | 822,653                |
| Undist. Expenditures - Child Study Teams           | 11-000-219-XXX | 839,196           | 901,829            | 905,456                |
| Undist. Expend.-Improv. Of Inst. Serv.             | 11-000-221-XXX | 493,037           | 551,238            | 482,982                |
| Undist. Expend.-Edu. Media Serv./Library           | 11-000-222-XXX | 364,498           | 387,350            | 391,168                |
| Undist. Expend.-Instr. Staff Training Serv.        | 11-000-223-XXX | 41,314            | 46,756             | 32,641                 |
| Undist. Expend.-Support Serv.-Gen. Admin.          | 11-000-230-XXX | 856,717           | 882,797            | 851,727                |
| Undist. Expend.-Support Serv.-School Admin.        | 11-000-240-XXX | 1,377,108         | 1,466,594          | 1,479,521              |
| Undist. Expend. - Central Services                 | 11-000-251-XXX | 384,613           | 420,094            | 449,287                |
| Undist. Expend. - Admin. Info Technology           | 11-000-252-XXX | 504,887           | 685,819            | 729,144                |
| Undist. Expend.-Oper. And Maint. Of Plant Serv.    | 11-000-26X-XXX | 2,372,105         | 2,462,734          | 2,420,389              |
| Undist. Expend.-Student Transportation Serv.       | 11-000-270-XXX | 1,058,768         | 1,326,447          | 1,304,638              |
| Personal Services - Employee Benefits              | 11-XXX-XXX-2XX | 5,491,199         | 7,131,957          | 6,365,008              |
| Total Undistributed Expenditures                   |                | 18,254,422        | 20,888,932         | 20,306,614             |
| Total General Current Expense                      |                | 33,978,265        | 37,387,319         | 37,434,960             |

| Budget Category                                | Account        | 2015-16<br>Actual | 2016-17<br>Revised | 2017-18<br>Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| Capital Expenditures:                          |                |                   |                    |                        |
| Equipment                                      | 12-XXX-XXX-730 | 146,175           | 259,323            | 170,407                |
| Capital Reserve - Transfer To Capital Projects | 12-000-400-931 | 72,934            | 0                  | 0                      |
| Total Capital Outlay                           |                | 219,109           | 259,323            | 170,407                |
| General Fund Grand Total                       |                | 34,197,374        | 37,646,642         | 37,605,367             |
| Special Grants and Entitlements:               |                |                   |                    |                        |
| Local Projects                                 | 20-XXX-XXX-XXX | 0                 | 12,804             | 0                      |
| Other State Projects:                          |                |                   |                    |                        |
| Nonpublic Textbooks                            | 20-XXX-XXX-XXX | 9,373             | 9,799              | 7,349                  |
| Nonpublic Auxiliary Services                   | 20-XXX-XXX-XXX | 19,289            | 32,695             | 24,521                 |
| Nonpublic Handicapped Services                 | 20-XXX-XXX-XXX | 12,482            | 26,716             | 20,037                 |
| Nonpublic Nursing Services                     | 20-XXX-XXX-XXX | 13,754            | 15,300             | 11,475                 |
| Nonpublic Technology Initiative                | 20-XXX-XXX-XXX | 4,206             | 4,420              | 3,315                  |
| Nonpublic Security Aid                         | 20-XXX-XXX-XXX | 0                 | 8,500              | 6,375                  |
| Contribution To SBB - Other State Projects     | 20-XXX-520-930 | 18,182            | 0                  | 0                      |
| Total Other State Projects                     |                | 77,286            | 97,430             | 73,072                 |
| Total State Projects                           | 20-XXX-XXX-XXX | 77,286            | 97,430             | 73,072                 |
| Federal Projects:                              |                |                   |                    |                        |
| Title I  | 20-XXX-XXX-XXX | 136,700           | 166,030            | 110,995                |
| Title II                                       | 20-XXX-XXX-XXX | 31,619            | 36,299             | 26,207                 |
| Title III                                      | 20-XXX-XXX-XXX | 9,143             | 6,064              | 4,608                  |
| I.D.E.A. Part B (Handicapped)                  | 20-XXX-XXX-XXX | 492,573           | 480,926            | 364,167                |
| Total Federal Projects                         | 20-XXX-XXX-XXX | 670,035           | 689,319            | 505,977                |
| Total Special Revenue Funds                    |                | 747,321           | 799,553            | 579,049                |
| Repayment of Debt:                             |                |                   |                    |                        |
| Total Regular Debt Service                     | 40-701-510-XXX | 1,448,610         | 1,449,241          | 2,078,031              |
| Total Debt Service Funds                       |                | 1,448,610         | 1,449,241          | 2,078,031              |

| Budget Category                     | Account | 2015-16<br>Actual | 2016-17<br>Revised | 2017-18<br>Anticipated |
|-------------------------------------|---------|-------------------|--------------------|------------------------|
| Total Expenditures/Appropriations   |         | 36,393,305        | 39,895,436         | 40,262,447             |
| Total Expenditures Net of Transfers |         | 36,393,305        | 39,895,436         | 40,262,447             |

| Budget Category  | Audited Balance<br>6-30-2015 | Audited Balance<br>6-30-2016 | Estimated Balance<br>6-30-2017 | Estimated Balance<br>6-30-2018 |
|--|------------------------------|------------------------------|--------------------------------|--------------------------------|
| Unrestricted:  |                              |                              |                                |                                |
| --General Operating Budget   | 1,261,149                    | 1,163,544                    | 967,170                        | 678,573                        |
| --Repayment of Debt  | 0                            | 0                            | 45,422                         | 0                              |
| Restricted for Specific Purposes - General Operating Budget:       |                              |                              |                                |                                |
| --Capital Reserve  | 93                           | 93                           | 93                             | 93                             |
| --Adult Education Programs   | 0                            | 0                            | 0                              | 0                              |
| --Maintenance Reserve  | 0                            | 0                            | 0                              | 0                              |
| --Legal Reserve  | 406,432                      | 595,348                      | 426,403                        | 0                              |
| --Tuition Reserve  | 0                            | 0                            | 0                              | 0                              |
| --Current Expense Emergency Reserve                                | 0                            | 0                            | 0                              | 0                              |
| --Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                            | 0                            | 0                              | 0                              |
| --Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                            | 0                            | 0                              | 0                              |
| Repayment of Debt:   |                              |                              |                                |                                |
| --Restricted for Repayment of Debt                                 | 0                            | 0                            | 0                              | 0                              |

| Per Pupil Cost Calculations                      | 2014-15<br>Actual<br>Costs | 2015-16<br>Actual<br>Costs | 2016-17<br>Original<br>Budget | 2016-17<br>Revised<br>Budget | 2017-18<br>Proposed<br>Budget |
|--|----------------------------|----------------------------|-------------------------------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$13,358                   | \$12,709                   | \$13,725                      | \$14,076                     | \$13,932                      |
| Total Classroom Instruction                      | \$8,045                    | \$7,711                    | \$8,295                       | \$8,452                      | \$8,484                       |
| Classroom-Salaries and Benefits                  | \$7,629                    | \$7,352                    | \$7,875                       | \$8,007                      | \$8,055                       |
| Classroom-General Supplies and Textbooks         | \$310                      | \$287                      | \$353                         | \$379                        | \$374                         |
| Classroom-Purchased Services                     | \$106                      | \$72                       | \$66                          | \$67                         | \$55                          |
| Total Support Services                           | \$1,930                    | \$1,832                    | \$1,995                       | \$2,053                      | \$1,947                       |
| Support Services-Salaries and Benefits           | \$1,771                    | \$1,661                    | \$1,813                       | \$1,849                      | \$1,762                       |
| Total Administrative Costs                       | \$1,611                    | \$1,558                    | \$1,692                       | \$1,792                      | \$1,770                       |
| Administration Salaries and Benefits             | \$1,293                    | \$1,235                    | \$1,338                       | \$1,408                      | \$1,389                       |
| Total Operations and Maintenance of Plant        | \$1,228                    | \$1,154                    | \$1,222                       | \$1,243                      | \$1,192                       |
| Operations and Maintenance-Salaries and Benefits | \$838                      | \$788                      | \$844                         | \$860                        | \$822                         |
| Board Contribution to Food Services              | \$0                        | \$0                        | \$0                           | \$0                          | \$0                           |
| Total Extracurricular Costs                      | \$510                      | \$429                      | \$492                         | \$503                        | \$512                         |
| Total Equipment Costs                            | \$116                      | \$61                       | \$109                         | \$109                        | \$72                          |
| Legal Costs                                      | \$110                      | \$78                       | \$42                          | \$60                         | \$53                          |
| Employee Benefits as a percentage of salaries*   | 31.05%                     | 25.06%                     | 29.39%                        | 31.22%                       | 27.10%                        |

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

| Item | Line Number | Source   | Amount     | Explanation  |
|------|-------------|--|------------|--|
| 1    | 190         | Tuition  | 72,500     | Based on projected preschool enrollment                |
| 1    | 770         | State grants   | 73,072     | Budgeted 75% of prior year allocation                  |
| 1    | 840         | Federal and State grants   | 579,049    | Budgeted 75% of prior year allocation                  |
| 1    | 885         | District funds   | 1,498,204  | Based on debt service schedules                        |
| 1    | 890         | State aid  | 534,405    | As per state aid allocations from State of NJ          |
| 1    | 2140        | Salaries and wages   | 4,172,530  | STEM teacher and .2 PE teacher                         |
| 1    | 2500        | Salaries and wages   | 10,000     | Based on projected need and prior history              |
| 1    | 2540        | Contracted services  | 25,000     | Based on projected needs and prior history             |
| 1    | 3080        | Classroom supplies   | 840,787    | Based on projected needs and prior history             |
| 1    | 3120        | Other expenses   | 4,880      | Based on projected needs and prior history             |
| 1    | 3200        | Classroom instruction  | 13,125,834 | Based on projected needs and negotiated agreements     |
| 1    | 4500        | Salaries and wages   | 388,365    | Based on need and negotiated agreement                 |
| 1    | 4620        | Textbooks  | 3,000      | Based on projected needs                               |
| 1    | 7120        | Textbooks  | 5,500      | Based on projected needs                               |
| 1    | 170         | Tuition  | 72,500     | Projected preschool tuition revenue                    |
| 1    | 300         | Interest on investments, rentals, gate receipts, MUJC reimbursement and misc. revenues | 170,000    | Based on projections                                   |
| 1    | 580         | Surplus  | 715,000    | Use of unreserved fund balance based on excess surplus |
| 1    | 775         | Federal grant  | 110,995    | Budgeted 75% of prior year allocation                  |
| 1    | 805         | IDEA   | 364,167    | Budgeted 75% of prior year allocation                  |
| 1    | 3000        | Salaries and wages   | 21,256     | Based on enrollment                                    |
| 1    | 3100        | Textbooks  | 43,728     | Based on budget process                                |
| 1    | 4600        | Classroom supplies   | 4,880      | Based on projected needs and prior history             |
| 1    | 100         | District   | 35,448,844 | Tax levy   |
| 1    | 430         | State aid  | 250,000    | Based on projections                                   |
| 1    | 780         | Federal grant  | 26,207     | Budgeted 75% of prior year allocation                  |
| 1    | 785         | Federal grant  | 4,608      | Budgeted 75% of prior year allocation                  |
| 1    | 830         | Federal grants   | 505,977    | Budgeted 75% of prior year allocation                  |
| 1    | 935         | District and State   | 2,078,031  | Based on state allocations and debt schedules          |
| 1    | 370         | Local revenues   | 35,691,344 | Based on projections                                   |

| Item | Line Number | Source                 | Amount     | Explanation   |
|------|-------------|------------------------|------------|---|
| 1    | 420         | State aid              | 49,252     | As per state aid allocation from State of NJ  |
| 1    | 470         | State aid              | 39,922     | As per state aid allocations from the State of NJ                                   |
| 1    | 483         | State aid              | 22,920     | As per state aid allocations from the State of NJ                                   |
| 1    | 484         | State aid              | 22,920     | As per the state aid allocations from the State of NJ                               |
| 1    | 485         | State aid              | 23,620     | As per the state aid allocations from the State of NJ                               |
| 1    | 3060        | Conferences and leases | 100,928    | Based on contracts  |
| 1    | 440         | State aid              | 790,389    | As per state aid allocation from State of NJ  |
| 1    | 520         | State aid              | 1,199,023  | As per the state aid allocations from the State of NJ                               |
| 1    | 720         | Operating expenses     | 37,605,367 | Based on approved District spending plan  |
| 1    | 765         | State grants           | 73,072     | Budgeted 75% of prior year allocation   |
| 1    | 860         | District funds         | 1,498,204  | Based on debt schedules   |
| 1    | 892         | Fund balance           | 45,422     | Based on audited financials   |
| 1    | 895         | District funds         | 2,078,031  | Based on debt schedules   |
| 1    | 1000        | Disctrict and State    | 40,262,447 | Based on approved spending plan and state aid allocations                           |
| 1    | 2000        | Salaries and wages     | 75,076     | Based on negotiated agreement   |
| 1    | 2080        | Salaries and wages     | 346,168    | .5 teacher due to enrollment  |
| 1    | 2100        | Salaries and wages     | 4,603,965  | Two STEM teachers at each elementary school and 2nd grade teacher due to enrollment |
| 1    | 2120        | Salaries and wages     | 2,880,916  | .6 science teacher  |
| 1    | 2600        | Supplies               | 400        | Based on projected needs and prior history  |
| 1    | 2620        | Textbooks              | 200        | Based on projected needs and prior history  |
| 1    | 4520        | Salaries and wages     | 134,778    | Based on need and negotiated agreement  |
| 1    | 4660        | Salaries and supplies  | 531,023    | Based on projected needs and negotiated agreement                                   |
| 1    | 7000        | Salaries and wages     | 1,519,548  | Based on projected needs and negotiated agreement                                   |
| 1    | 7020        | Salaries and wages     | 339,890    | Based on projected needs  |
| 1    | 7100        | Supplies               | 6,230      | Based on projected needs and prior history  |
| 1    | 7160        | Salaries and supplies  | 1,871,168  | Based on projected needs and negotiated agreement                                   |

| Shared Service Category Type            | Shared Service Category Description                                | Amount Saved (Optional) |
|---|--|-------------------------|
| Special Education Services              | Between BOE, MUJC and NJ school district                           | 0                       |
| Transportation Services, including Fuel | Gasoline- Between BOE and municipality                             | 0                       |
| Transportation Services, including Fuel | Transportation services- Between BOE, MUJC, UCESC and municipality | 0                       |
| Purchasing                              | ACES electric and natural gas programs                             | 0                       |
| Purchasing                              | County, commissions and Ed Data                                    | 0                       |
| Municipal/Public Works                  | Garbage and recycling services- Between BOE and municipality       | 0                       |
| Municipal/Public Works                  | Office space- BOE offices within Borough complex                   | 0                       |
| Municipal/Public Works                  | Labor sharing- Between BOE and municipality                        | 0                       |
| Municipal/Public Works                  | Office cleaning services- Between BOE and municipality             | 0                       |
| Municipal/Public Works                  | Field supplies and maintenance- Between BOE and municipality       | 0                       |
| Municipal/Public Works                  | Fertilizer, aeration and seeding- Between BOE and municipality     | 0                       |
| Municipal/Public Works                  | Equipment sharing- Between BOE and municipality                    | 0                       |
| Professional Staff Development          | Between BOE, MUJC and other school districts                       | 0                       |

|  |               |
|--|---------------|
|  |               |
| A. Estimated 17-18 School Tax Rate                                     |               |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS                               |               |
| (A) General Fund School Levy   | 35,046,273    |
| (B) Estimated Net Taxable Valuation (as of 10/01/16)                   | 1,352,838,495 |
| (C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100           | 2.5906        |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS                                 |               |
| (D) Total School Levy  | 36,452,412    |
| (E) Estimated Net Taxable Valuation (as of 10/01/16)                   | 1,352,838,495 |
| (F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100                  | 2.6945        |
| -----  |               |
| B. Estimated 17-18 Equalized School Tax Rate                           |               |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS                               |               |
| (G) General Fund School Levy   | 35,046,273    |
| (H) Estimated Equalized Valuation (as of 10/01/16)                     | 2,561,183,775 |
| (I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100 | 1.3684        |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS                                 |               |
| (J) Total School Levy  | 36,452,412    |
| (K) Estimated Equalized Valuation (as of 10/01/16)                     | 2,561,183,775 |
| (L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100        | 1.4233        |
| -----  |               |

NAME=Alex Menard

| CATEGORY  | MEASURE                                     |
|---|---|
| Job Title   | Information Technology                      |
| Job Title II  | N/A   |
| Base Annual Salary Amount   | \$116,838                                   |
| Full-Time Equivalent (FTE)  | 1.0   |
| Shared with Another District?   | N   |
| Shared County   |   |
| Shared District   |   |
| Job Title Other District  |   |
| Member of Collective Bargaining Unit (CBU)?   | N   |
| Beginning Date of Contract  | 07/01/16                                    |
| End Date of Contract  | 06/30/17                                    |
| Contracted Number of Annual Work Days   | 260   |
| Contracted Number of Annual Vacation Days   | 20  |
| Contracted Number of Annual Sick Days   | 17  |
| Contracted Number of Annual Personal Days   | 3   |
| Contracted Number of Annual Consulting Days   | 0   |
| Number of Other Contracted Non-Working Days   | 0   |
| Description of Other Contracted Non-Working Days  |   |
| Total Allowances Amount   | \$1,000                                     |
| Total Bonuses Amount  | \$5,000                                     |
| Total Stipends Amount   | \$0   |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
| Total Contractual Post-Employment Benefit Amount  | \$30,504                                    |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | 35% per diem rate at retirement; Max- \$15K |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance, if any, at retirement     |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | No payment at retirement                    |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |   |

NAME=Alex Menard

| CATEGORY   | MEASURE           |
|--|-------------------|
| Total Other/In-Kind Remuneration Amount  | \$0               |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |                   |
| Additional Comment 1   |                   |
| Additional Comment 2   |                   |
| Additional Comment 3   |                   |

NAME=Dr. David Miceli

| CATEGORY  | MEASURE                                       |
|---|---|
| Job Title   | Superintendent                                |
| Job Title II  | N/A   |
| Base Annual Salary Amount   | \$155,000                                     |
| Full-Time Equivalent (FTE)  | 1.0   |
| Shared with Another District?   | N   |
| Shared County   |   |
| Shared District   |   |
| Job Title Other District  |   |
| Member of Collective Bargaining Unit (CBU)?   | N   |
| Beginning Date of Contract  | 07/01/16                                      |
| End Date of Contract  | 06/30/17                                      |
| Contracted Number of Annual Work Days   | 260   |
| Contracted Number of Annual Vacation Days   | 25  |
| Contracted Number of Annual Sick Days   | 17  |
| Contracted Number of Annual Personal Days   | 5   |
| Contracted Number of Annual Consulting Days   | 0   |
| Number of Other Contracted Non-Working Days   | 0   |
| Description of Other Contracted Non-Working Days  |   |
| Total Allowances Amount   | \$16,035                                      |
| Total Bonuses Amount  | \$23,609                                      |
| Total Stipends Amount   | \$2,500                                       |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
| Total Contractual Post-Employment Benefit Amount  | \$53,094                                      |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | 42.5% of per diem rate at retirement; Maximum |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance, if any, at retirement       |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | No payment at retirement                      |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |   |

NAME=Dr. David Miceli

| CATEGORY   | MEASURE           |
|--|-------------------|
| Total Other/In-Kind Remuneration Amount  | \$0               |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |                   |
| Additional Comment 1   |                   |
| Additional Comment 2   |                   |
| Additional Comment 3   |                   |

NAME=James Testa

| CATEGORY  | MEASURE  |
|---|--|
| Job Title   | Business Administrator                         |
| Job Title II  | Board Secretary                                |
| Base Annual Salary Amount   | \$174,572                                      |
| Full-Time Equivalent (FTE)  | 1.0  |
| Shared with Another District?   | N  |
| Shared County   |  |
| Shared District   |  |
| Job Title Other District  |  |
| Member of Collective Bargaining Unit (CBU)?   | N  |
| Beginning Date of Contract  | 07/01/16                                       |
| End Date of Contract  | 06/30/17                                       |
| Contracted Number of Annual Work Days   | 260  |
| Contracted Number of Annual Vacation Days   | 20   |
| Contracted Number of Annual Sick Days   | 15   |
| Contracted Number of Annual Personal Days   | 5  |
| Contracted Number of Annual Consulting Days   | 0  |
| Number of Other Contracted Non-Working Days   | 0  |
| Description of Other Contracted Non-Working Days  |  |
| Total Allowances Amount   | \$4,400  |
| Total Bonuses Amount  | \$5,000  |
| Total Stipends Amount   | \$4,000  |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0  |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0  |
| Total Contractual Post-Employment Benefit Amount  | \$41,857                                       |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | 35% of per diem rate at retirement; Max- \$15K |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance, if any, at retirement        |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | No payment at retirement                       |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |  |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |  |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |  |

NAME=James Testa

| CATEGORY   | MEASURE           |
|--|-------------------|
| Total Other/In-Kind Remuneration Amount  | \$0               |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |                   |
| Additional Comment 1   |                   |
| Additional Comment 2   |                   |
| Additional Comment 3   |                   |

NAME=Jean Feckanicz

| CATEGORY  | MEASURE                                     |
|---|---|
| Job Title   | Executive Assistant                         |
| Job Title II  | N/A   |
| Base Annual Salary Amount   | \$96,326                                    |
| Full-Time Equivalent (FTE)  | 1.0   |
| Shared with Another District?   | N   |
| Shared County   |   |
| Shared District   |   |
| Job Title Other District  |   |
| Member of Collective Bargaining Unit (CBU)?   | N   |
| Beginning Date of Contract  | 07/01/16                                    |
| End Date of Contract  | 06/30/17                                    |
| Contracted Number of Annual Work Days   | 260   |
| Contracted Number of Annual Vacation Days   | 25  |
| Contracted Number of Annual Sick Days   | 17  |
| Contracted Number of Annual Personal Days   | 3   |
| Contracted Number of Annual Consulting Days   | 0   |
| Number of Other Contracted Non-Working Days   | 0   |
| Description of Other Contracted Non-Working Days  |   |
| Total Allowances Amount   | \$0   |
| Total Bonuses Amount  | \$325                                       |
| Total Stipends Amount   | \$2,000                                     |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
| Total Contractual Post-Employment Benefit Amount  | \$61,130                                    |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | 35% of per diem rate at retirement; Maximum |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance, if any, at retirement     |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | No payment at retirement                    |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |   |

NAME=Jean Feckanicz

| CATEGORY   | MEASURE           |
|--|-------------------|
| Total Other/In-Kind Remuneration Amount  | \$0               |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |                   |
| Additional Comment 1   |                   |
| Additional Comment 2   |                   |
| Additional Comment 3   |                   |

NAME=Joseph Harvey

| CATEGORY  | MEASURE   |
|---|---|
| Job Title   | Coordinator/Director/Manager/Supervisor         |
| Job Title II  | N/A   |
| Base Annual Salary Amount   | \$131,328                                       |
| Full-Time Equivalent (FTE)  | 1.0   |
| Shared with Another District?   | N   |
| Shared County   |   |
| Shared District   |   |
| Job Title Other District  |   |
| Member of Collective Bargaining Unit (CBU)?   | N   |
| Beginning Date of Contract  | 07/01/16  |
| End Date of Contract  | 06/30/17  |
| Contracted Number of Annual Work Days   | 260   |
| Contracted Number of Annual Vacation Days   | 25  |
| Contracted Number of Annual Sick Days   | 17  |
| Contracted Number of Annual Personal Days   | 5   |
| Contracted Number of Annual Consulting Days   | 0   |
| Number of Other Contracted Non-Working Days   | 0   |
| Description of Other Contracted Non-Working Days  |   |
| Total Allowances Amount   | \$2,900   |
| Total Bonuses Amount  | \$0   |
| Total Stipends Amount   | \$0   |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
| Total Contractual Post-Employment Benefit Amount  | \$34,952  |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | 35% of per diem rate at retirement; Max.- \$15K |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance, if any, at retirement         |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | No payment at retirement                        |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |   |

NAME=Joseph Harvey

| CATEGORY   | MEASURE           |
|--|-------------------|
| Total Other/In-Kind Remuneration Amount  | \$0               |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |                   |
| Additional Comment 1   |                   |
| Additional Comment 2   |                   |
| Additional Comment 3   |                   |

NAME=Robert Belliveau

| CATEGORY  | MEASURE                                       |
|---|---|
| Job Title   | Information Technology                        |
| Job Title II  | N/A   |
| Base Annual Salary Amount   | \$91,439                                      |
| Full-Time Equivalent (FTE)  | 1.0   |
| Shared with Another District?   | N   |
| Shared County   |   |
| Shared District   |   |
| Job Title Other District  |   |
| Member of Collective Bargaining Unit (CBU)?   | N   |
| Beginning Date of Contract  | 07/01/16                                      |
| End Date of Contract  | 06/30/17                                      |
| Contracted Number of Annual Work Days   | 260   |
| Contracted Number of Annual Vacation Days   | 20  |
| Contracted Number of Annual Sick Days   | 17  |
| Contracted Number of Annual Personal Days   | 3   |
| Contracted Number of Annual Consulting Days   | 0   |
| Number of Other Contracted Non-Working Days   | 0   |
| Description of Other Contracted Non-Working Days  |   |
| Total Allowances Amount   | \$1,000                                       |
| Total Bonuses Amount  | \$440   |
| Total Stipends Amount   | \$0   |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
| Total Contractual Post-Employment Benefit Amount  | \$23,687                                      |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | 35% of per diem rate at retirement; Max \$15K |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance, if any, at retirement       |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | No payment at retirement                      |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |   |

NAME=Robert Belliveau

| CATEGORY   | MEASURE           |
|--|-------------------|
| Total Other/In-Kind Remuneration Amount  | \$0               |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |                   |
| Additional Comment 1   |                   |
| Additional Comment 2   |                   |
| Additional Comment 3   |                   |

NAME=Rocco Constantino

| CATEGORY  | MEASURE   |
|---|---|
| Job Title   | Coordinator/Director/Manager/Supervisor         |
| Job Title II  | N/A   |
| Base Annual Salary Amount   | \$97,470  |
| Full-Time Equivalent (FTE)  | 1.0   |
| Shared with Another District?   | N   |
| Shared County   |   |
| Shared District   |   |
| Job Title Other District  |   |
| Member of Collective Bargaining Unit (CBU)?   | N   |
| Beginning Date of Contract  | 07/01/16  |
| End Date of Contract  | 06/30/17  |
| Contracted Number of Annual Work Days   | 240   |
| Contracted Number of Annual Vacation Days   | 0   |
| Contracted Number of Annual Sick Days   | 16  |
| Contracted Number of Annual Personal Days   | 3   |
| Contracted Number of Annual Consulting Days   | 0   |
| Number of Other Contracted Non-Working Days   | 0   |
| Description of Other Contracted Non-Working Days  |   |
| Total Allowances Amount   | \$2,900   |
| Total Bonuses Amount  | \$0   |
| Total Stipends Amount   | \$0   |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
| Total Contractual Post-Employment Benefit Amount  | \$15,000  |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | 25% of per diem rate at retirement; Max.- \$15K |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | N/A   |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | No payment at retirement                        |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |   |

NAME=Rocco Constantino

| CATEGORY   | MEASURE           |
|--|-------------------|
| Total Other/In-Kind Remuneration Amount  | \$0               |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | N/A               |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |                   |
| Additional Comment 1   |                   |
| Additional Comment 2   |                   |
| Additional Comment 3   |                   |

NAME=Scott Hough

| CATEGORY  | MEASURE  |
|---|--|
| Job Title   | Assistant Superintendent                       |
| Job Title II  | N/A  |
| Base Annual Salary Amount   | \$148,770                                      |
| Full-Time Equivalent (FTE)  | 1.0  |
| Shared with Another District?   | N  |
| Shared County   |  |
| Shared District   |  |
| Job Title Other District  |  |
| Member of Collective Bargaining Unit (CBU)?   | N  |
| Beginning Date of Contract  | 07/01/16                                       |
| End Date of Contract  | 06/30/17                                       |
| Contracted Number of Annual Work Days   | 260  |
| Contracted Number of Annual Vacation Days   | 25   |
| Contracted Number of Annual Sick Days   | 17   |
| Contracted Number of Annual Personal Days   | 5  |
| Contracted Number of Annual Consulting Days   | 0  |
| Number of Other Contracted Non-Working Days   | 0  |
| Description of Other Contracted Non-Working Days  |  |
| Total Allowances Amount   | \$5,500  |
| Total Bonuses Amount  | \$3,000  |
| Total Stipends Amount   | \$0  |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0  |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0  |
| Total Contractual Post-Employment Benefit Amount  | \$43,610                                       |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | 35% of per diem rate at retirement; Max- \$15K |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance, if any, at retirement        |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | No payment at retirement                       |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |  |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |  |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |  |

NAME=Scott Hough

| CATEGORY   | MEASURE           |
|--|-------------------|
| Total Other/In-Kind Remuneration Amount  | \$0               |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |                   |
| Additional Comment 1   |                   |
| Additional Comment 2   |                   |
| Additional Comment 3   |                   |

NAME=Scott Maciag

| CATEGORY  | MEASURE                                     |
|---|---|
| Job Title   | Coordinator/Director/Manager/Supervisor     |
| Job Title II  | N/A   |
| Base Annual Salary Amount   | \$117,517                                   |
| Full-Time Equivalent (FTE)  | 1.0   |
| Shared with Another District?   | N   |
| Shared County   |   |
| Shared District   |   |
| Job Title Other District  |   |
| Member of Collective Bargaining Unit (CBU)?   | N   |
| Beginning Date of Contract  | 07/01/16                                    |
| End Date of Contract  | 06/30/17                                    |
| Contracted Number of Annual Work Days   | 260   |
| Contracted Number of Annual Vacation Days   | 25  |
| Contracted Number of Annual Sick Days   | 17  |
| Contracted Number of Annual Personal Days   | 5   |
| Contracted Number of Annual Consulting Days   | 0   |
| Number of Other Contracted Non-Working Days   | 0   |
| Description of Other Contracted Non-Working Days  |   |
| Total Allowances Amount   | \$4,400                                     |
| Total Bonuses Amount  | \$3,000                                     |
| Total Stipends Amount   | \$0   |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
| Total Contractual Post-Employment Benefit Amount  | \$44,193                                    |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | 35% of per diem rate at retirement; Maximum |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance, if any, at retirement     |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | No payment at retirement                    |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |   |

NAME=Scott Maciag

| CATEGORY   | MEASURE           |
|--|-------------------|
| Total Other/In-Kind Remuneration Amount  | \$4,520           |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | ten days          |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | No annual payment |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |                   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |                   |
| Additional Comment 1   |                   |
| Additional Comment 2   |                   |
| Additional Comment 3   |                   |